

March 3rd, 2025

Dear Amanda Pierce,

Please accept this letter as formal notification of my resignation from the Norwood Water Commission and the Norwood Sanitation District, effective June 30th, 2025 due to family circumstances. I am willing to help facilitate a smooth transition in any way I can during my remaining time and to help further afterward as necessary and as I am able.

Thank you for the opportunity to work together. I have learned a lot and I appreciate everything I will carry forward with me.

Best regards,



3/3/25

Shawntel Darby