



# TOWN OF NORWOOD

PO Box 528; 1670 Naturita St, Norwood, CO 81423

Phone: 970-327-4288 - Fax: 970-327-0451; [www.norwoodtown.com](http://www.norwoodtown.com)

## 2024 Benefit Package

*Refer to employee handbook for more details.*

### ➤ **Available Immediately:**

Pre-Tax Deduction for Aflac

- Accident Policy 100% covered by entities - additional can be purchased by employee.

12 Paid Holidays

\$45 per quarter credit on water bill

Monthly Sewer Bill paid in full, if working for the Norwood Sanitation District

### ➤ **3 Months after employment:**

**\$25,000 guaranteed life insurance covered by AFLAC**

- 100% covered by entities - additional can be purchased by employee

**\$50,000 Life Insurance Policy**

- 100% covered by entities - additional can be purchased by employee

**\$20,000 life insurance covered with health insurance**

- 100% covered by entities - additional can be purchased by employee

**PTO**

- Less than 10 years = 14 hours monthly (Max of 168 hours)
- 10 years or more = 17.34 hours monthly (Max of 208 hours)

**Health, Dental, and Vision Insurance up to \$811/month paid by entities**

**TRIAD Mental Health Services (financial and legal counseling, 6 sessions per incident)**

- Employees premium paid 100% by the entities – Family addition is employees responsibility.

**MASA (Any ground. Any Air. Anywhere. – Supplemental coverage)**

- 100% covered by entities

**Discounted Gym Membership**

- Approx. \$35/month

### ➤ **12 Months after employment:**

**Retirement**

- Annual \$3000 contribution to the retirement plan of employee's choice