

NORWOOD TOWN BOARD OF TRUSTEES

Meeting on: Wednesday November 12, 2025

Regular Session starting at: 7:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option.

AGENDA

<https://us02web.zoom.us/j/87556267477?pwd=VmNTcmQ3S3lpTWJFbS80TVZ3NjU5Zz09>

Meeting ID: 875 5626 7477

Passcode: 8142301

Dial In

1-346-248-7799

Call Regular Meeting To Order

Public Comment for Items Not on the Agenda

NOTE: Please limit comments to 3 minutes. If comments are not related to an item on the agenda, there will be no Board response or action taken since the topic was not posted with proper notice and any comment could potentially violate the Colorado Open Meetings Law.

Special District and Stakeholder Reports or Announcements

- San Miguel Sheriff's Office – written report
- Norwood Parks and Recreation District
- Dark Sky Advocates

Executive Session

CRS §24-6-402 (4)(f) - Discussion on directors

CRS §24-6-402(4)(a) - Discussion on the school property purchase

Consent Agenda

- a. Minutes of October 08, 2025
- b. October Financials

Board Business Agenda

1. Karl Cody – Planning and Zoning Appointment
2. 2026 Budget – Public Hearing
3. NPS Property Purchase
4. Resolution Prohibiting Dual Board Service
5. Health Insurance Benefits
6. Raises
7. Job Title Change – Sara Owens

Staff Reports

- a. Public Works Director, Randy Harris
- b. Administrative Director, Sara Owens

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Mayor and Trustee Reports and Announcements

- c. Mayors Report – written report
- d. Trustee Reports

Adjourn

NOTE: This agenda is subject to change, including the addition of items up to 24 hours in advance or the deletion of items at any time. The staff reports may include administrative items not listed. Regular meetings, Public Hearings, and Special Meetings are recorded, and ACTION MAY BE TAKEN ON ANY ITEM. Formal Action cannot be taken at Work Sessions.

For further information, contact Town Hall at 970-327-4288. If special accommodation is necessary per ADA, contact 970-327-4288 or via email cross@norwoodtown.com prior to the meeting.



SAN MIGUEL COUNTY SHERIFF'S OFFICE

Law Total Incident Report, by Location, Nature

Location: DISTRICT 4

<u>Nature of Incident</u>	<u>Total Incidents</u>
DUI AND DUID	1
INFORMATION	1
Juvenile Problem / Runaway	2
Traffic Stop	1
WARRANT ARREST	2
Welfare Check/ATL	1
Total Incidents for This Location	8

Total reported: 8

TRAFFIC CONTACTS - 14
TRAFFIC CITATIONS - 2

Report Includes:

All dates between `00:00:01 10/01/25` and `23:59:59 10/31/25`, All agencies, All natures, All locations matching `DIS4`, All responsible officers, All dispositions, All clearance codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes

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Call Regular Meeting To Order

The regular meeting of the Town of Norwood Board of Trustees was called to order by Mayor Candy Meehan at 7 pm.

Board Attendance:

Mayor – Candy Meehan - Present

Mayor Pro-Tem – Shawn Fallon – Present, via Zoom

Trustee – Niven Drybrough - Present

Trustee – Micheal Grady – Present

Trustee – Liza Tanguay – Present

Staff Attendance:

Administrative Director – Sara Owens – Present

Public Works Director – Randy Harris – Present

Town Clerk – Cidney Ross - Present

Other Attendance: Multiple community members via Zoom. Those in person are asked to sign in on the sign in sheet.

Public Comment For Items Not On The Agenda

None

Special District and Stakeholder Reports or Announcements

San Miguel County Sheriff - written report is posted on the Town of Norwood website.

Norwood Parks and Recreation District – Music on the Mesa 2025 report by Liza Tanguay. The Music on the Mesa 2025 event was financially successful, with \$25,576 in revenue and \$20,611 in expenses, resulting in a profit of \$4,965. The event attracted 16 vendors and two bands, with attendance increasing by about 100 people per concert compared to the previous year. For 2026, the organizers are considering dates in June and August, with plans to increase the budget for live music performances. A work session is scheduled for next Monday to discuss improvements and strategies for the third year of the event, including potential changes to vendor booth placement to allow for tax revenue collection by the town.

Consent Agenda

MOTION: Micheal Grady motioned to move the Consent Agenda to Board Business Agenda for discussion. Niven Drybrough seconded the motion. All voted. Motion carried.

1. Minutes of September 10, 2025
2. September Financials

The board reviewed and approved the September financial reports and meeting minutes, with Liza providing an update on the Safer Sidewalks project, which is 90% complete on construction plans and has four or five temporary easements

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Regular Session starting at: 7:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option. signed. The board discussed the need to pursue additional funding through OJT (Office of Just Transition) for the West End, as there is a gap in current project funding. Town inquired about the annual Read AI subscription, which helps generate meeting minutes.

MOTION: Liza Tanguay motioned to approve the consent agenda as presented. Niven Drybrough seconded the motion. All voted. Motion carried.

Board Business Agenda

MOTION: Liza Tanguay motioned to add Dan and Nancy Willis to Board Business Agenda for Nuisance Skunk Issue. Micheal Grady seconded the motion. All voted. Motion carried.

1. Nuisance Skunk Issue – Dan and Nancy Willis (added item)

The board discussed with the Willis's the growing skunk infestation problem in the town, with concerns about health risks, property damage, and the spread of diseases like rabies and parvo. They agreed to contract a trapper for a one-week service, with the possibility of extending if needed, and to coordinate with residents who are already trapping skunks. The board decided to use the remaining budget from public relations to fund the trapping, acknowledging that while it's not the town's responsibility to manage wildlife, an infestation of this scale requires action.

MOTION: Micheal Grady motioned to give staff the direction to schedule with Joe Herman from Rocky Mountain Wildlife Solutions to arrange skunk trapping services for the town as soon as possible. Niven Drybrough seconded the motion. All voted. Motion carried.

2. Water Commission Board Seat – Jamie Schultz

Mayor Candy Meehan recommended to the Board of Trustees to appoint Jamie Schultz on the Norwood Water Commission.

MOTION: Niven Drybrough motioned to appoint Jamie Schultz onto the Norwood Water Commission. Liza Tanguay seconded the motion. All voted. Motion carried.

3. Norwood Parks and Recreation District, Special Event Liquor License 1555 Summit Street, Norwood, CO 81423

Liza Tanguay with the Norwood Park and Recreation District approached the board for approval of Special Liquor Licenses for two upcoming events in November and December of 2025.

MOTION: Micheal Grady motioned to approve Norwood Parks and Recreation District Special Event Liquor License. Niven Drybrough seconded the motion. All voted. Motion carried.

4. Bear at the Old Library

Rhonda from Lone Cone Library contacted Sara Owens requesting the relocation of the bear statue currently at 1110 Lucerne St so that it can be restored and preserved.

MOTION: Micheal Grady motioned to give staff direction to relocate the bear and handle the resulting stump. Niven Drybrough seconded the motion. All voted. Motioned carried.

5. Appoint Budget Officer – Sara Owens

MOTION: Liza Tanguay motioned to appoint Sara Owens as their Budget Officer. Micheal Grady seconded the motion. All voted. Motion carried.

6. Draft 2026 Budget

MOTION: Niven Drybrough motioned to schedule a Budget Work Session on October 22 at 6pm. Micheal Grady seconded the motion. All voted. Motion carried.

7. ADA Document Compliance

The board discussed ADA compliance requirements for website documents, with staff presenting a \$360 monthly service from Doc Access to make all documents ADA compliant.

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8. Website Documents

The board agreed to give staff discretion to determine which website documents are necessary.

MOTION for items number 7&8: Micheal Grady motioned to give staff discretion to determine what website documents are needed and to enter a contract with an ADA document compliance company. Niven Drybrough seconded the motion. All voted. Motion carried.

9. Prohibiting Dual Service

The board discussed a resolution to prohibit individuals from serving on both Planning and Zoning (P&Z) and Water Commission boards, aiming to separate these entities and increase community engagement.

MOTION: Micheal Grady motioned to give staff direction to draft a resolution prohibiting dual service on P&Z/BOA and the Norwood Water Commission. Niven Drybrough seconded the motion. All voted. Motion carried.

Staff Reports

- Public Works Director, Randy Harris - Randy provided updates on winterizing the park sprinkler system, patching potholes, and new furniture in the park by the pickleball courts.
- Administrative Director, Sara Owens – written report is posted on the Town of Norwood website.

Mayor and Trustee Reports and Announcements

- Mayors Report – written report is posted on the Town of Norwood website.
- Trustee Reports – Liza Tanguay discussed her efforts with the WE Vision project and participation with the Heritage Festival.

Adjourn

The Norwood Board of Trustees regular meeting was adjourned by Shawn Fallon at 9:23 pm. Liza Tanguay seconded. All voted, meeting adjourned.



APPROVED



APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by: Cidney Ross, Town Clerk

**Town of Norwood
Bills Paid - October 2025**

		TOWN PAID
Aflac	Employee Insurance - October	\$ 769.78
Aflac	Employee Insurance - September	\$ 769.78
All Mountain Motors	TOYO Open Country A/T III	\$ 1,451.68
AT&T/ First Net	Telephone	\$ 265.65
AT&T/ First Net	Telephone	\$ 265.65
Amazon	Noel Night Stocking Stuffers	\$ 43.46
Amazon	Office Supplies	\$ 123.29
Black Hills Energy	CC Gas	\$ 32.82
Bruin Waste Mngt.	Trash Service at 2096 Cnty Rd	\$ 124.12
Bruin Waste Mngt.	Trash Service at 1670 Naturita St	\$ 188.32
Bruin Waste Mngt.	Mesa St Porta Potty - October	\$ 90.00
Bruin Waste Mngt.	Mesa St Porta Potty - September	\$ 78.00
Carla Parkinson	CC Rental Deposit Refund	\$ 200.00
CEBT	Employee Insurance	\$ 4,495.80
Cleartnetworx	CC Office Phones	\$ 260.00
Codeworx	Hardware / Support	\$ 373.75
Doc Williams Landscaping	Sprinkler Zone Winterized	\$ 320.00
Dufford and Waldeck	General Attorney Fee	\$ 1,108.00
Dufford and Waldeck	General Attorney Fee	\$ 5,426.00
Heather Priestley	Childcare - September	\$ 277.32
J&T Investments	Fuel	\$27.88
Katom Resterant Supply	CC Kitchen Oven	\$2,918.84
KLJ Engineering	Pocket Park / General	\$3,305.00
Norwood Pit Stop	Maintenance Parts	\$ 699.59
Norwood Pit Stop	Maintenance Parts	\$ 214.28
Norwood Water Commission	1475 Pine St Water	\$ 53.35
Nucla Elementary School	Childcare - November	\$ 416.00
Peak Fitness	Employee Benefit	\$ 540.00
PST Engineering	Final Plans and Specs	\$ 1,241.25
Quill Corporation	Office Supplies	\$ 260.16
Read AI	Enterprisee Plan	\$ 270.00
Rocky Mountain Wildlife	10 Day Trapping Program	\$ 1,750.00
San Miguel Power	1670 Naturita Street	\$ 302.18
San Miguel Power	Lights & Flashers	\$ 637.21
San Miguel Power	1130 Lucerne	\$ 31.30
San Miguel Power	Cottonwood Creek Estates	\$ 29.65
San Miguel Power	PW Shop	\$ 64.85
San Miguel Power	1475 Pine St	\$ 100.00
SGM	Water Drainage Study	\$ 29,423.36
US Bank	Employee SS Oct. 4	\$ 2,096.68
US Bank	Employee Med Oct. 4	\$ 490.36
US Bank	Emp. FWT Oct. 4	\$ 1,321.36
US Bank	Employee SS Oct. 18	\$ 2,151.56
US Bank	Employee Med Oct. 18	\$ 503.18
US Bank	Emp. FWT Oct 18	\$ 1,235.43
Vero/ Brainstorm	Internet at the Shop	\$ 38.00
Vyanet Security	Town Hall and Maintenace Bld	\$ 262.68
Xpress Bill Pay	Maintenace and Support	\$ 70.50
Zoom	Monthly Service	\$ 10.69

\$ 66,358.98

RAW WATER



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

- Application for: Board of Trustees Norwood Planning and Zoning Commission
 Norwood Sanitation District Alternate or Regular Member
 Norwood Water Commission Ex-Officio Member

Full Name: Karl Cody Phone: 970 708 7665

Current Physical Address: 1760 San Miguel St. 970 316 1314

Mailing Address (if different): PO Box 847

Length of Residency at Physical Address: 1 Years 2 Months

Are you a registered voter? If Yes, what county: San Miguel Registered Town Voter? Yes No

Employer: Self, Iron Creek Property Services Occupation: Property management/Services

Please list any specific skills, education or occupations that would be helpful as a board member:

B.S. Finance, minors - Economics, B.S. International Business, minors -

Please list any civic activities you participate in: Int'l Relations, Political Science, see attachment for additional skills/background, civic orgs.

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?

Yes No but only superficially

Are you related to any employee, appointed, or elected official of the Town of Norwood?

Yes No

If Yes, please list name and position of relative(s): _____

What do you feel you can contribute to the community that may not be evident from the information on this form?

A strong commitment to maintain the values of rural life and small-town community success in the 21st century

Have you served on a community board previously? No Yes

If yes, indicate name and year/s Name: NPRD Year/s: 2025

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to? No Yes

If yes, what COULD be considered a conflict? Desire to purchase land and build a home in Norwood, service on NPRDB

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: [Handwritten Signature]
Date: 11/9/25

➤ Additional documents may be attached if necessary

Internal Use Only	
Date Received:	_____
By:	_____
Approved By:	_____
Date:	_____
Notes:	_____

2026 Town of Norwood

<u>Account #</u>	<u>Account Description</u>	<u>2026</u>
10-39-500	Carryover General Fund	36,660

General Fund Revenues

Taxes

10-31-100	Current Year Property Taxes	125,579
10-31-300	Sales Tax	513,384
10-31-350	Marijuana Tax	15,000
10-31-400	Franchise Taxes-Black Hills	5,497
10-31-500	Cigarette Tax	912
10-31-600	Highway Users Tax	24,000
	Total Taxes	684,372

Licenses and Permits

10-32-100	Dog Licenses	500
10-32-210	Special Construction Permits	200
10-32-250	Marijuana App./Lic	500
10-32-300	Liquor Licenses	1,372
	Total Licenses	2572

Intergovernmental Revenue

10-33-540	County App-Road & Bridge	6,000
10-33-550	Salary Reimbursement-NSD	126,959
10-33-560	Salary Reimbursement-NWC	202,515
	Total Intergvrnmtl	335,474

Charges For Services

10-34-240	Annexation & Subdivision Fees/Planning	2,000
	Total Charges	2,000

Fines and Forfeitures

10-35-100	Court Fines	3,000
	Total Fines	3,000

Miscellaneous Revenue

10-36-250	Checking Acct Interest	250
10-36-120	Community Center-User Fees	500
10-36-500	Specific Ownership	1,000
10-36-700	Auto Registration	2,000
10-36-300	Rental Income	25,200
10-36-800	Mineral Lease/Sev Tax	
10-36-850	Business License	

10-36-900	Sundry Revenues	20,000
	Total Miscellaneous	48950

Contributions and Transfers

10-39-200	Summit Sidewalk Project	527,785
10-39-201	LPC Grant	101,250
10-39-105	Grant Matching	566,537
10-39-300	Contingency Fund - Transfer	150,000
10-39-400	Conservation Trust - Transfer	
	Total Cont/Transfers	1,345,572

Total Revenues		2,458,600
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Account # Account Description

General Fund Expenditures

Legislative

10-41-230	Travel/Training-Board	4,500
10-41-240	MASA-Board	800
	Total Legislative	5,300

Court

10-42-310	Prof & Technical-Magistrate	6,000
10-42-320	Postage	50
10-42-330	Office Supplies/Forms	50
10-42-340	State Fees/Reimbursements	
	Total Court	6,100

Administrative-Town Hall

10-43-110	Administrator	85,000
10-43-120	Town Clerk	60,000
10-43-125	Deputy Clerk	10,000
10-43-127	Code Enforcement Officer	5,000
10-43-131	Benefits/FICA/Town Share	75,000
10-43-132	Benefits/Health Insurance/Gym	35,000
10-43-134	Benefits/Unemployment	1,500
10-43-410	ASAP - Payroll	2,500
10-43-430	Child Care Employee Benefit	5,000
10-43-210	Book/Subscriptions/Membership	4,000
10-43-220	Printing & Publishing	400
10-43-230	Travel/Training	5,500
10-43-240	Office Supplies and Expense	2,000
10-43-250	Equipment - Service Contract	7,000
10-43-251	Iworks Annual Contract	4,500
10-43-260	Buildings/Repairs/Cleaning	

10-43-270	Utilities - Electricity	1,000
10-43-280	Telephone	3,720
10-43-285	Utilities - Employees	
10-43-290	Professional/Contract/Eng	5,000
10-43-310	Professional/Technical/Planner	5,000
10-43-315	Office-Billing Clerk	44,000
10-43-360	Elections	4,000
10-43-420	Postage	2,500
10-43-421	Spring Clean-up	4,000
10-43-422	Donation - Axis Health System	500
10-43-423	Donation - Juvenile Diversion	2,500
10-43-424	Fireworks	2,200
10-43-425	Hanging Baskets/Beautification	2,200
10-43-426	Donation -Unawep Tabeguache Byway	500
10-43-427	Donation - San Miguel Resource	500
10-43-428	Donation - Norwood Roping Club	500
10-43-429	Donation - Wright Stuff	9,000
10-43-431	Donation -EcoAction Partners	1,700
10-43-435	High School Scholarship	1,000
10-43-440	Hoof & Paw TNR Program	1,000
10-43-445	Donation -Local Food Bank	4,000
10-43-450	Local Celebrations	500
10-43-455	Norwood Cemetary	4,000
10-43-460	Music on the Mesa	5,000
10-43-480	Special Department Supplies	1,500
10-43-490	Public Relations	2,000
10-43-510	Insurance & Surety Bonds	13,000
10-43-610	Team Building	2,000
10-43-630	Bank Service Charges	800
10-43-740	Capital Outlay/Equipment/Bldg	2,000
10-43-760	IRA-Retirement Allocation	24,000
10-43-770	Computer/Software Upgrade	5,000
	Total Administrative	457,020

Non-Departmental

10-50-310	Professional Services-Legal Fees	25,000
10-50-320	Professional Services-Audit	7,000
	Total Non-Depart	32,000

Community Center

10-52-260	Building Cleaning & Maintenance	8,000
10-52-270	Utilities - Power	3,400
10-52-275	Utilities - Heat	2,000
10-52-485	Special Supplies/Landscaping	3,500

10-52-495	Trash Service	2,500
	Total Community	19400

Miscellaneous Improvements

10-53-260	Miscellaneous Park Expenses	2,000
10-53-270	Lease Propetrty Expenditures	3,000
	Total Miscellaneous	5,000

Peace Keeping

10-54-300	Contract SMCSO	114,480
10-43-520	Fuel/Code Enforcement	
10-43-550	Code EnforcementSupplies/Miscellaneous	
10-43-560	Code EnforcementTravel & Training	
	Total Peace Keeping	114,480

Building Inspection

10-58-310	Professional Service-Bldg Insptn	1,200
	Total Bldg Inspect	1,200

Streets Department/Groundskeeper

10-60-110	Public Works II	66,000
10-60-120	Contractor/NWC/PW Seasonal	
10-60-130	Public Works I	61,667
10-60-131	Public Works III	63,820
	Parttime ORC/Consultant	
10-60-132	PW Director	109,840
10-60-134	Fuel	7000
10-60-220	Clothing Allowance/PW Shirts	700
10-60-230	Travel/Training	2,500
10-60-240	Safety	1,000
10-60-250	Equipment/Repairs & Maint.	20,000
10-60-260	ADA Improvements	500
10-60-270	Utilities - Electricity	15,000
10-60-280	Phones	1,500
10-60-310	Prof Services - Contract Labor	7,000
10-60-460	Snow Removal & Street Cleaning	6,000
10-60-470	Street & Alley Drainage	3,500
10-60-480	Materials/Supplies/Streets	45,474
10-60-490	Contingency/PW Infastructures	4,000
	Total Streets/Maint	415,501

Grant and Capital

10-80-601	Future Projects Matching	30,000
10-80-602	Drainage Study/JTF	313,000
10-80-603	Safe to School CDOT	689,966
10-80-604	Pocket Park	252,591
10-80-605	Capital Outlay	15,792
10-80-606	Land Use Code Update LPC Grant	101,250
	Total Grant/Capital	1,402,599

Transfers

10-90-100	Transfer to Conservation Trust	0
10-90-200	Transfer to Contingency Fund	0
	Total Transfers	0

Grand Total Expenditures with Transfers **2,458,600**

Excess (-Deficit) of Revenues	0
Over Expenditures General Fund	0
Fund Balance General Fund - Beginning	36660
Fund Balance General Fund - Ending	0

Conservation Trust Fund

(Lottery Proceeds)

Revenue

20-30-100	Lottery Proceeds	3,250
20-30-200	Interest-Conservation Trust	12
	Total Revenue	3,262

Expenditures

20-40-550	General Government	0
20-40-560	Recreation/Facilities	3,100
	Total Expenditures	3,100

Excess (-Deficit) of Revenues	162
Over Expenditures	0
Fund Balance Conservation Trust-Beginning	16,577
Fund Balance Conservation Trust-Ending	16,739

Contingency-Money Market/Capital Improvements

Revenue

20-30-200	Interest-Contingency	180
22-30-800	Transfer/General/CD	

Total Revenues **180**

Expenditures

22-40-550	General Government	150,000
20-40-740	Capital Outlay	75,000
	Total Expenditures	225000

Excess (-Deficit) of Revenues **224820**

Over Expenditures **0**

Fund Balance Contingency-Beginning **342,883**

Fund Balance Contingency-Ending **118,063**

ColoTrust Investment Account

Revenue

Interest-Contingency	24,500
Transfer/General/CD	0
Total Revenues	24500

Expenditures

Grant Matching	30,000
Total Expenditures	30000

Excess (-Deficit) of Revenues **-5500**

Over Expenditures **0**

Fund Balance Contingency-Beginning **698,000**

Fund Balance Contingency-Ending **692,500**

Adopted this 10th day of December 2025

By: _____
Candy Meehan, Mayor

Attest: _____
Cidney Ross, Town Clerk

I, Cidney Ross, certify that the attached is a **true and accurate** copy of the adopted budget of the **Town of Norwood**

Report Criteria:

Includes all accounts

Includes grand totals

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
GENERAL FUND				
GENERAL FUND				
10-31-100	CURRENT YEAR PROPERTY TAXES	106,576.48	105,266.00	101.24
10-31-300	SALES TAX	444,580.28	450,000.00	98.80
10-31-350	MARIJUANA SPECIAL TAX	15,663.81	6,500.00	240.98
10-31-400	FRANCHISE TAXES-BH Energy	5,066.91	7,000.00	72.38
10-31-420	FRANCHISE TAXES-B&C CABLEVISIO	.00	.00	.00
10-31-500	CIGARETTE TAX	744.10	1,000.00	74.41
10-31-600	HIGHWAY USERS TAX	31,392.65	21,722.00	144.52
10-31-700	TAXES-PENALTY AND INTEREST	.00	.00	.00
Total GENERAL FUND:		604,024.23	591,488.00	102.12
GENERAL FUND				
10-32-100	DOG LICENSES/MISCELLANEOUS	240.00	800.00	30.00
10-32-210	SPECIAL CONSTRUCTION PERMIT	200.00	200.00	100.00
10-32-250	MARIJUANA APPLICATION/LIC.	250.00	8,000.00	3.13
10-32-300	LIQUOR LICENSES	1,174.25	1,200.00	97.85
Total GENERAL FUND:		1,864.25	10,200.00	18.28
GENERAL FUND				
10-33-400	Grants/DOLA-/ROUNDTABLE	.00	.00	.00
10-33-540	COUNTY APPROP. - ROAD & BRIDGE	7,508.76	6,000.00	125.15
10-33-550	SALARY REIMBURSEMENT-NSD	88,834.39	103,295.00	86.00
10-33-560	SALARY REIMBURSEMENT-NWC	194,431.81	194,522.00	99.95
10-33-580	SALARY REIMBURSEMENT-NWCT	.00	.00	.00
Total GENERAL FUND:		290,774.96	303,817.00	95.71
GENERAL FUND				
10-34-240	ANNEXATION & SUBDIVISION FEES	2,270.00	7,000.00	32.43
10-34-740	PARK DEDICATIONS	.00	.00	.00
10-34-750	LOG CABIN USERS FEES	.00	.00	.00
Total GENERAL FUND:		2,270.00	7,000.00	32.43
GENERAL FUND				
10-35-100	COURT FINES	3,159.50	5,000.00	63.19
Total GENERAL FUND:		3,159.50	5,000.00	63.19
GENERAL FUND				
10-36-100	COMMUNITY CENTER-INTEREST EARN	.00	.00	.00
10-36-120	COMMUNITY CENTER - USER FEES	320.00	800.00	40.00
10-36-140	COMMUNITY CENTER - SENIORS	.00	.00	.00
10-36-200	INTEREST EARNED - MMA & CD	.00	.00	.00
10-36-220	INTEREST EARNED - GEN. SAVINGS	.00	.00	.00
10-36-240	INTEREST EARNED - KJCT-TV	.00	.00	.00
10-36-250	Checking Acct. Interest	237.72	300.00	79.24
10-36-300	RENTAL INCOME	14,385.00	17,400.00	82.67

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
10-36-500	SPECIFIC OWNERSHIP	1,255.00	4,500.00	27.89
10-36-600	Performance Bonds	.00	.00	.00
10-36-700	AUTO REGISTRATION	1,879.20	4,000.00	46.98
10-36-800	Mineral Leaseing/Sev Tax	237.72	.00	.00
10-36-850	Business License	.00	.00	.00
10-36-900	SUNDRY REVENUES	7,719.31	35,000.00	22.06
Total GENERAL FUND:		26,033.95	62,000.00	41.99

GENERAL FUND

10-39-100	PRIVATE CONTRIBUTION	.00	.00	.00
10-39-105	Grant Matching	.00	566,537.00	.00
10-39-150	GRANTS/STATE OF COLORADO	.00	.00	.00
10-39-200	TRNSFRS FUNDS/Wtr/Swr/Parks	23,167.56	550,000.00	4.21
10-39-250	DONATIONS	.00	.00	.00
10-39-255	GOCO GRANT	.00	.00	.00
10-39-300	CONTINGENCY FUND - TRANSFER	.00	.00	.00
10-39-400	CONSERVATION TRUST - TRANSFER	.00	.00	.00
10-39-500	CARRY OVER - GENERAL FUND	.00	263,348.00	.00
10-39-800	LOAN PROCEEDS	.00	.00	.00
10-39-999	Miscellaneous Reimbursements	.00	.00	.00
Total GENERAL FUND:		23,167.56	1,379,885.00	1.68

GENERAL FUND

10-41-110	SALARIES - MAYOR AND COUNCIL	.00	.00	.00
10-41-133	EMPLOYEE BENEFITS - FICA	.00	.00	.00
10-41-230	TRAVEL/TRAINING BOARD	3,792.30	3,500.00	108.35
10-41-240	MASA	320.00	800.00	40.00
Total GENERAL FUND:		4,112.30	4,300.00	95.63

GENERAL FUND

10-42-310	PROF & TECHNICAL - MAGISTRATE	3,600.00	6,000.00	60.00
10-42-320	POSTAGE/COURT	.00	50.00	.00
10-42-330	OFFICE SUPPLIES/FORMS/COURT	.00	50.00	.00
10-42-340	State Fees/Reimbursements	.00	.00	.00
Total GENERAL FUND:		3,600.00	6,100.00	59.02

GENERAL FUND

10-43-105	SALARIES & WAGES MANAGER	.00	.00	.00
10-43-110	WAGES - ADMINISTRATOR	53,280.99	85,000.00	62.68
10-43-120	WAGES-TOWN CLERK	42,829.55	60,278.00	71.05
10-43-125	WAGES- DEPUTY TOWN CLERK	28,797.46	54,080.00	53.25
10-43-127	WAGES-CODE ENFORCEMENT OFFICE	.00	5,000.00	.00
10-43-130	BENEFITS/FICA/FED/EMPLOYEE	.00	.00	.00
10-43-131	BENEFITS/FICA/TOWN SHARE	70,656.66	25,000.00	282.63
10-43-132	BENEFITS/HEALTH INSURANCE	20,124.66	25,000.00	80.50
10-43-133	BENEFITS/STATE WITHHOLDINGS	.00	.00	.00
10-43-134	BENEFITS/UNEMPLOYMENT INS	884.55	2,500.00	35.38
10-43-210	BOOKS, SUBSCRIPTIONS & MEMBERS	3,419.49	4,000.00	85.49

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
10-43-220	PRINTING & PUBLISHING	236.55	400.00	59.14
10-43-230	TRAVEL/TRAINING	5,547.99	5,500.00	100.87
10-43-240	OFFICE SUPPLIES AND EXPENSE	1,489.97	2,000.00	74.50
10-43-250	EQUIPMENT - SERVICE CONTRACT	6,499.27	3,500.00	185.69
10-43-251	Iworks Annual Contract	4,333.00	4,600.00	94.20
10-43-260	BUILDINGS/REPAIRS/CLEANING	.00	.00	.00
10-43-270	UTILITIES - ELECTRICITY	558.82	1,000.00	55.88
10-43-275	UTILITIES - HEATING FUEL	.00	.00	.00
10-43-280	TELEPHONE	2,717.06	2,000.00	135.85
10-43-285	UTILITIES - EMPLOYEES	745.10	.00	.00
10-43-290	Professional/Contract	4,029.50	5,000.00	80.59
10-43-310	PROFESSIONAL/TECHNICAL/PLANNER	26,947.50	5,000.00	538.95
10-43-312	PROFESSIONAL SERVICES	.00	.00	.00
10-43-315	Office/Billing Clerk	20,543.38	44,132.00	46.55
10-43-320	NORWOOD TRAILS PLAN/PLANNING	.00	.00	.00
10-43-360	ELECTIONS	25.00	1,500.00	1.67
10-43-410	ASAP Payroll	2,295.00	3,000.00	76.50
10-43-420	POSTAGE	1,212.65	2,000.00	60.63
10-43-421	SPRING CLEANUP	4,000.00	4,000.00	100.00
10-43-422	DONATION - MENTAL HEALTH	.00	500.00	.00
10-43-423	DONATION - JUVENILE DIVERSION	2,500.00	3,000.00	83.33
10-43-424	Fireworks	4,120.00	4,000.00	103.00
10-43-425	Baskets, Banners, Beautificati	2,044.13	2,500.00	81.77
10-43-426	Nucla-Naturita Chamber of Comm	500.00	500.00	100.00
10-43-427	DONATION - SAN MIGUEL RESOURCE	.00	500.00	.00
10-43-428	Norwood Roping Club	500.00	500.00	100.00
10-43-429	DONATION - WRIGHT STUFF	7,000.00	7,000.00	100.00
10-43-430	Child Care Employee Benefit	2,959.32	5,000.00	59.19
10-43-431	Donation-EcoAction Partners	800.00	800.00	100.00
10-43-435	High School Scholarship	1,000.00	1,000.00	100.00
10-43-440	Hoof and Paw	.00	1,000.00	.00
10-43-445	Local Food Bank	3,000.00	3,000.00	100.00
10-43-450	Local Celebrations	43.46	1,000.00	4.35
10-43-455	Norwood Cemetary	4,400.00	4,400.00	100.00
10-43-460	Music on the Mesa	5,000.00	5,000.00	100.00
10-43-480	SPECIAL DEPARTMENT SUPPLIES	1,298.76	2,500.00	51.95
10-43-490	PUBLIC RELATIONS	1,957.88	2,000.00	97.89
10-43-491	San Miguel Co. - Events	.00	.00	.00
10-43-510	INSURANCE AND SURETY BONDS	11,488.17	13,000.00	88.37
10-43-520	Fule Code Enforcement	.00	.00	.00
10-43-550	Code Enforcement Supplies Misc	.00	.00	.00
10-43-560	Code Enforcement Travel / Trai	.00	.00	.00
10-43-610	Team Building	957.64	2,000.00	47.88
10-43-620	MISCELLANEOUS SERVICES/FEES	.00	.00	.00
10-43-630	Bank Service Charges	376.15	1,000.00	37.62
10-43-740	CAPITAL OUTLAY/EQUIPMENT/BUILD	9,699.11	10,000.00	96.99
10-43-750	SALARY INCENTIVE/OVERTIME	.00	.00	.00
10-43-760	401K-RETIREMENT ALLOCATION	4,800.00	24,000.00	20.00
10-43-770	COMPUTER SOFTWARE UPGRADE	2,443.74	2,500.00	97.75

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
Total GENERAL FUND:		368,062.51	441,190.00	83.42
GENERAL FUND				
10-50-310	PROFESSIONAL SERVICES - LEGAL	30,158.04	15,000.00	201.05
10-50-320	PROFESSIONAL SERVICES - AUDIT	6,875.00	5,500.00	125.00
Total GENERAL FUND:		37,033.04	20,500.00	180.65
GENERAL FUND				
10-51-260	BUILDING CLEANING & MAINT.	.00	.00	.00
10-51-270	UTILITIES - POWER	.00	.00	.00
10-51-275	UTILITIES - HEAT	.00	.00	.00
Total GENERAL FUND:		.00	.00	.00
GENERAL FUND				
10-52-260	MAINTENANCE & CLEANING	5,986.35	6,000.00	99.77
10-52-270	UTILITIES - POWER	1,804.06	5,300.00	34.04
10-52-275	UTILITIES - HEAT	1,121.96	2,800.00	40.07
10-52-430	MISCELLANEOUS	.00	.00	.00
10-52-485	SPECIAL SUPPLIES/LANDSCAPING	3,503.46	3,500.00	100.10
10-52-495	TRASH SERVICE	2,578.54	1,000.00	257.85
Total GENERAL FUND:		14,994.37	18,600.00	80.61
GENERAL FUND				
10-53-260	MISCELLANEOUS IMPROVEMENTS	1,934.59	2,000.00	96.73
10-53-265	Land Purchase	.00	.00	.00
10-53-270	Lease Property Expenditures	5,928.53	6,000.00	98.81
10-53-280	JOB EXPENSES-PARK	.00	.00	.00
10-53-290	MATERIALS-PARK	.00	.00	.00
Total GENERAL FUND:		7,863.12	8,000.00	98.29
GENERAL FUND				
10-54-300	CONTRACT - SMSO	79,600.00	106,000.00	75.09
10-54-310	WAGES & SALARIES-DEPUTY	.00	.00	.00
10-54-320	SALARY/WAGE OFFICER	.00	.00	.00
10-54-330	SALARIES & WAGES - MARSHAL	.00	.00	.00
10-54-339	DEPUTY	.00	.00	.00
10-54-340	BENEFITS/FICA/FED/EMPLOYEE	.00	.00	.00
10-54-341	BENEFITS/FICA/TOWN SHARE	.00	.00	.00
10-54-342	BENEFITS/UNEMPLOYMENT	.00	.00	.00
10-54-343	BENEFITS/HEALTH INSURANCE	.00	.00	.00
10-54-350	INSURANCE & SURETY/WC	.00	.00	.00
10-54-360	IRA-RETIREMENT ALLOCATION	.00	.00	.00
10-54-370	OFFICE SUPPLIES	.00	.00	.00
10-54-371	UNIFORM EXPENSE	.00	.00	.00
10-54-372	TELEPHONE/CELLULAR	.00	.00	.00
10-54-373	GRANT MATCHING FUNDS	.00	.00	.00
10-54-374	RADIOS	.00	.00	.00

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
10-54-375	Equipment/Supplies	.00	.00	.00
10-54-376	COMPUTER	.00	.00	.00
10-54-377	High School Scholarship	.00	.00	.00
10-54-380	FUEL EXPENSE	.00	.00	.00
10-54-381	INSURANCE & SURETY-AUTO	.00	.00	.00
10-54-382	VEHICLE PURCHASE	.00	.00	.00
10-54-383	VEHICLE MAINTENANCE	.00	.00	.00
10-54-384	REPLACEMENT TIRES	.00	.00	.00
10-54-385	LIGHTS/SIRENS/RADAR	.00	.00	.00
10-54-386	DECAL KIT/ID	.00	.00	.00
10-54-387	Supplies	.00	.00	.00
10-54-388	AMMUNITION	.00	.00	.00
10-54-389	MISC/COMM POLICING	.00	.00	.00
10-54-390	INSURANCE & SURETY/LIABILITY	.00	.00	.00
10-54-391	PROFESSIONAL SERVICES-LEGAL	.00	.00	.00
10-54-392	SMC/DISPATCH SERVICE	.00	.00	.00
10-54-393	SMC/OVERTIME/DAYS OFF	.00	.00	.00
10-54-394	Pound fees/Jail Fees	.00	.00	.00
10-54-395	TRAINING/DUES	.00	.00	.00
10-54-396	TRAVEL/BOOKS/MANUALS	.00	.00	.00
Total GENERAL FUND:		79,600.00	106,000.00	75.09
GENERAL FUND				
10-58-310	PROF SERVICES/BUILDING INSPECT	700.00	1,200.00	58.33
Total GENERAL FUND:		700.00	1,200.00	58.33
GENERAL FUND				
10-60-110	SALARIES & WAGES - WTP MONITOR	39,749.79	61,000.00	65.16
10-60-120	SALARIES & WAGES -SEASONAL	.00	.00	.00
10-60-130	SALARIES & WAGES - PW ASSIST	34,623.38	56,667.00	61.10
10-60-131	Salaries/Wages-PW Monitor/Grkp	37,501.91	58,820.00	63.76
10-60-132	PUBLIC WORKS DIR/ORC	66,029.89	99,840.00	66.14
10-60-133	Parttime ORC/Consultant	.00	.00	.00
10-60-134	Public Works Fuel	4,602.26	7,000.00	65.75
10-60-220	CLOTHING ALLOWANCE/PW SHIRTS	.00	700.00	.00
10-60-230	TRAVEL	.00	4,000.00	.00
10-60-240	SAFETY/TRAINING	281.04	1,000.00	28.10
10-60-250	EQUIPMENT/REPAIRS & MAINT.	14,147.92	25,000.00	56.59
10-60-260	ADA IMPROVEMENTS	.00	500.00	.00
10-60-270	UTILITIES - ELECTRICITY	11,008.44	15,000.00	73.39
10-60-280	PHONES	1,540.49	1,500.00	102.70
10-60-310	PROF SERVICES - CONTRACT LABOR	622.22	10,000.00	6.22
10-60-460	SNOW REMOVAL & STREET CLEANING	.00	6,000.00	.00
10-60-470	Street & Alley Drainage	214.95	7,500.00	2.87
10-60-480	MATERIALS/SUPPLIES/STREETS	11,556.35	45,000.00	25.68
10-60-490	PW Building	.00	4,000.00	.00

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
Total GENERAL FUND:		221,878.64	403,527.00	54.98
GENERAL FUND				
10-62-310	Public Dump/Transfer Station	.00	.00	.00
Total GENERAL FUND:		.00	.00	.00
GENERAL FUND				
10-63-110	MINUS FICA/FED BY EMPLOYEE	.00	.00	.00
10-63-120	MINUS STATE WTHDLG BY EMPLOYEE	.00	.00	.00
10-63-130	MINUS INSURANCE PAID BY EMPLOY	.00	.00	.00
Total GENERAL FUND:		.00	.00	.00
GENERAL FUND				
10-80-001	Capital Out-Lay Parks	.00	.00	.00
10-80-003	Parking Lot Purchase	.00	.00	.00
10-80-010	TREASURERS FEES	.00	.00	.00
10-80-601	Future Projects Matching	2,330.00	30,000.00	7.77
10-80-602	Future Projects CDOT	6,336.33	313,000.00	2.02
10-80-603	CDOT Safer Sidewalks to School	18,657.00	707,382.00	2.64
10-80-604	PARK EXPANSION	.00	252,591.00	.00
10-80-605	Capital Outlay	33,206.99	20,000.00	166.03
Total GENERAL FUND:		60,530.32	1,322,973.00	4.58
GENERAL FUND				
10-90-100	TRANSFER TO CONSERVATION TRUST	.00	.00	.00
10-90-200	TRANSFER TO CONTINGENCY FUND	.00	.00	.00
10-90-300	TRANSFER TO WATER FUND	.00	.00	.00
10-90-350	TRANSFER/CDBG GRANT	.00	.00	.00
Total GENERAL FUND:		.00	.00	.00
GENERAL FUND Revenue Total:		951,294.45	2,359,390.00	40.32
GENERAL FUND Expenditure Total:		798,374.30	2,332,390.00	34.23
Total GENERAL FUND:		152,920.15	27,000.00	566.37

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
CONSERVATION TRUST FUND				
CONSERVATION TRUST FUND				
20-30-100	LOTTERY PROCEEDS	.00	3,400.00	.00
20-30-200	INTEREST-CONSERVATION TRUST	.00	307.00	.00
20-30-900	MISCELLANEOUS - CARRY OVER	.00	.00	.00
Total CONSERVATION TRUST FUND:		.00	3,707.00	.00
CONSERVATION TRUST FUND				
20-40-550	GENERAL GOVERNMENT	.00	.00	.00
20-40-560	RECREATION	.00	3,100.00	.00
20-40-740	CAPITAL OUTLAY/BUILDING	68,921.34	75,000.00	91.90
20-40-760	REPAIRS & MATERIALS	.00	.00	.00
20-40-770	MISCELLANEOUS	.00	.00	.00
20-40-800	EXPENSES	.00	.00	.00
20-40-900	R&M-RESTROOMS	.00	.00	.00
20-40-950	LANDSCAPING	.00	.00	.00
Total CONSERVATION TRUST FUND:		68,921.34	78,100.00	88.25
CONSERVATION TRUST FUND Revenue Total:		.00	3,707.00	.00
CONSERVATION TRUST FUND Expenditure Total:		68,921.34	78,100.00	88.25
Total CONSERVATION TRUST FUND:		68,921.34-	74,393.00-	92.64

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
CONTINGENCY FUND				
CONTINGENCY FUND				
22-30-100	TAXES CONTINGENCY	.00	.00	.00
22-30-200	INTERGOVERNMENTAL INTEREST	.00	.00	.00
22-30-800	TRANSFER/GENERAL	.00	.00	.00
22-30-900	MISCELLANEOUS - CARRY OVER	.00	.00	.00
Total CONTINGENCY FUND:		.00	.00	.00
CONTINGENCY FUND				
22-40-550	GENERAL GOVERNMENT	.00	.00	.00
22-40-740	CAPITAL OUTLAY	.00	.00	.00
Total CONTINGENCY FUND:		.00	.00	.00
CONTINGENCY FUND Revenue Total:		.00	.00	.00
CONTINGENCY FUND Expenditure Total:		.00	.00	.00
Total CONTINGENCY FUND:		.00	.00	.00

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
WATER FUND				
WATER FUND				
52-37-250	Tap Fees	.00	.00	.00
Total WATER FUND:		.00	.00	.00
WATER FUND Revenue Total:		.00	.00	.00
Total WATER FUND:		.00	.00	.00

Account Number	Account Title	2025-25 Current year Actual	2025-25 Current year Budget	Earned Expended Percent
GENERAL LONG-TERM DEBT				
WATER FUND				
99-30-300	RWIS Revenue	2,100.00	.00	.00
Total WATER FUND:		2,100.00	.00	.00
GENERAL LONG-TERM DEBT Revenue Total:		2,100.00	.00	.00
Total GENERAL LONG-TERM DEBT:		2,100.00	.00	.00
Grand Totals:		86,098.81	47,393.00-	181.67-

Report Criteria:

Includes all accounts

Includes grand totals

Town of Norwood

Town of Norwood, San Miguel County, Colorado

RESOLUTION NO 1112 Series:2025

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF NORWOOD, COLORADO, PROHIBITING COMMUNITY MEMBERS FROM SERVING SIMULTANEOUSLY ON THE NORWOOD WATER COMMISSION AND THE NORWOOD PLANNING & ZONING BOARD / NORWOOD BOARD OF ADJUSTMENTS

WHEREAS, the Town of Norwood values broad community participation and diverse representation on its boards and commissions; and

WHEREAS, the Norwood Water Commission (NWC) exercises significant influence over water supply and infrastructure decisions, while the Norwood Planning & Zoning Board (NPZ) and the Norwood Board of Adjustments (NBOA) exercise significant influence over land use and development decisions; and

WHEREAS, the overlap of membership between these bodies creates the appearance, if not the reality, of conflicts of interest, may discourage other community members from seeking appointment, and can concentrate decision-making authority among too few individuals; and

WHEREAS, the Board of Trustees finds it necessary to ensure independence, fairness, and greater public confidence in the decisions of the Town's boards and commissions;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF NORWOOD, COLORADO, THAT:

Prohibition on Dual Service. No community member may simultaneously serve as a voting member on both the Norwood Water Commission (Town-appointed seats) and the Norwood Planning & Zoning Board / Norwood Board of Adjustments (which consist of the same set of voting members).

Scope of Applicability.

- a. This prohibition applies only to the **three Town-appointed seats** on the Norwood Water Commission.
 - b. This prohibition does **not** apply to the seats on the Norwood Water Commission appointed by the **San Miguel Water Conservancy District**, as those seats are appointed from outside the incorporated Town of Norwood.
 - c. For purposes of this resolution, the Norwood Planning & Zoning Board and the Norwood Board of Adjustments are considered a single body composed of the same voting members.
- Effective Date.** This resolution shall take effect immediately upon adoption. Any individual currently serving in dual capacity shall, within thirty (30) days of the adoption of this Resolution, resign from one of the positions.

ADOPTED this 12th day of November 2025, by the Board of Trustees of the Town of Norwood, Colorado.

TOWN OF NORWOOD

Mayor: Candy Meehan

ATTEST

Town Clerk: Cidney Ross



ADMINISTRATIVE DIRECTOR REPORT – NOVEMBER 2025

STAFF

- Weekly staff meetings
- Monthly board meetings
- Budget work sessions

OPERATIONS

- Reconciliations
- 2026 Draft Budget Town/Water/Sanitation
- Water line repair notice and phone calls to customers
- NWC/NSD quarterly admin bill
- Website, contact list and birthday list updated
- HUFT 2024 report filed
- Current budget clean up
- Benefits Presentation AFLAC and CEBT
- NWC 2024 audit documents
- Four Seasons Meeting with Developer
- CDOT Sidewalk Project check in with Tommy
- Agenda/Supporting Documents
- Public relations skunk issue
- Process Payroll
- Document retention research
- Tax lien chat with NWC legal
- NWC/NSD rate study follow up with CRWA Scott Thomas
- New debit cards
- LCLT grant acceptance (\$1000 Pocket Park)
- CIRSA renewal
- SDA board training information to NSD
- GWS Technical Assistance Grant pre-app meeting
- 2026 Budget Work Sessions
- LPC grant awarded
- Draft resolution Prop 123 Commitment
- Payments and Customer Support
- NWC grant reimbursement
- IRA payout reminders
- Tax Notice research with assistance from auditor
- Delinquent accounts customer outreach
- Open storage property violation follow up
- MASA board member follow up
- Waiting room reorganizing
- Customer dispute NSD
- Town Caselle – IT issue
- Drainage Study reimbursement
- Board member password resets
- Annual donation follow up with organizations
- Congressman Hurd stakeholder meeting
- Submitted GWS grant with Candy assistance
- Budget notices

- Employee pay breakdown to all boards
- Evaluation forms

TRAINING

- Zayzoom (pay on demand) training

PUBLIC OUTREACH

- WE Vision

November 2025 – Mayor Report

Correspondence:

1. TON – Employee 2025 Evaluations
 1. Owens
 2. Harris
2. NPS Bond Committee
 1. Successful Passing of 5A
 2. Distribution of funds for fulfillment of Letter of Intent
3. CDS Funding with Congressman Hurd
 1. NWC 1.25m funding follow-up – waiting for an answer
4. Grant / Funding Submissions
 1. Telluride Foundation – Funding Request
 2. CHFA – Funding Request
 3. GWS – Grant Submission
 4. CEO – Preparing to submit for round two
 5. State Revolving Funds
 - Next steps:
 - Research Grant
 - Regional input on the WRAP that is being worked on by the County
5. WMWC
 1. Preparing for last Stakeholder meeting for 2025
6. WE Leadership
 1. Naturita / Nucla Community Meeting
 2. Norwood Community Meeting
7. State Revolving Funds
 1. Next steps:
 - Possible Grants
 - Regional input on the WRAP that is being worked on by the County
8. WES & BRECC (Master Planning, Capital Improvement, and Strategic Planning)
 1. Next Phase of the process and part of the leadership team
 2. Prepping for Brownsfield materials to use in the short-term that the Town could use to do the engagement

Meetings:

1. TON - Congressman Hurd
 - NWC 1.25m funding follow-up
 - Community Round Table
2. NPS – Bond Committee Events and Organizational
3. WE Leadership regarding TMOV & Four Seasons
 - Stakeholders meeting Communities
Naturita / Nucla
 - Norwood

4. NWC – CDS follow ups
5. TDI – On Hold (Moratorium)
6. CML Executive Board Meeting
 - Meeting with Governor Polis
 - Budget Audit Management Committee (BAM) prep meeting
7. WMWC
 - Met with BHI and prepping for stakeholders meeting and discussing next steps and next phase of funding
8. SMWCD – Regular & Draft Budget Meeting
9. CRC / RPD – Regular Meeting
10. DSI – Did not attend
11. SWBRT – No updates to report
12. SMWC – Quarterly meeting coming up in November
13. WES / BRECC – Preparing for next phase of community engagement

Education:

1. Continuing 2025 CML Training
2. CML Webinar
3. HKS – Webinars
4. HKS – Program Application Invitation

Administrative Requests:

1. CDOT Grant Updates
 1. CDOT Parks Planning Conceptual Design Project Progress - Update from Staff
 2. CDOT Safer Sidewalks to School - Update from Staff
2. 2025 Budget vs Actual
3. 2025 Building Department development – In process
4. 2025 Property annexations – On Hold
5. 2025 Update WES & BRECC (Master Planning, Capital Improvement, and Strategic Planning)
6. 2025 CDOT Pocket Park Update
7. 2025 Plan for quarterly community meetings with stakeholders – On Hold
8. 2025 Home Rule Consideration, Opportunities and Obstacles / Planning – On Hold
9. Schedule recurring work sessions for the first Tuesday of each month- On Hold