Nature of Incident	Total Incidents
Location: DISTRICT 4	
Assault	2
Child Abuse / Nelgect	1
PROTECTION ORDER VIOLATION	1
TRAFFIC ACCIDENT	2
Criminal Trespass	1
WARRANT ARREST	1
Welfare Check/ATL	1
Total Incidents for This Location:	9

Total Incidents for This Report: 9

Report includes:
All dates between `00:00:01 10/01/26` and `11:59:59 10/31/26`
All agencies
All natures
All locations matching `DIS4`
All responsible officers
All dispositions
All clearance codes
All observed offenses
All reported offenses
All offense codes
All circumstance codes

*** End of Report /tmp/rpt9Ly3Rb-rplwtir.r5_1 ***

Traffic Stops - 10

Citations - 1

NORWOOD TOWN BOARD OF TRUSTEES - MINUTES

Meeting on: Wednesday October 14, 2026
Regular Session starting at: 7:00 p.m.
Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option.

Call Regular Meeting To Order

The regular meeting of the Town of Norwood Board of Trustees was called to order by Mayor Candy Meehan at 7:00 pm.

Board Attendance:

Mayor – Candy Meehan - Present

Mayor Pro-Tem – Shawn Fallon – Present

Trustee – Bernice White - Present

Trustee – Micheal Grady – Present

Trustee – Liza Tanguay – Present

Staff Attendance:

Town Manager – Sara Owens – Present

Public Works Director – Randy Harris – Absent

Town Clerk – Cidney Ross - Present

Other Attendance:

Todd Bissell. Ray Cossey. Eliza Dunn (KOTO). Todd Rapper, via Zoom. Daiva Chesonis, via Zoom. Reilly O' Brien, via Zoom. Greg Schroder, via Zoom. Niki Galehouse, via Zoom.

Public Comment for Items Not on the Agenda

None

Special District and Stakeholder Reports or Announcements

- **San Miguel Sheriff's Office – written report**
- **Norwood Parks and Recreation District; Music on the Mesa Update**

Daiva Chesonis presented the Music on the Mesa 2026 report, highlighting the successful summer concert series with Saturday performances, new merchandise, and financial details showing revenue of $24,891 with expenses of $20,840, resulting in a profit of $4,051. The presentation noted a 35% increase in stage rental costs as the main factor in a slight decrease in overall profit compared to 2025.

Daiva presented attendance data showing June concerts had better attendance and revenue than August concerts and proposed new initiatives for 2027 including paid on-site camping during June concerts and potentially extending events to Friday and Saturday nights. She also highlighted challenges including potential loss of the Herndon truck stage and concerns about August concert costs relative to attendance.

Consent Agenda

1. **Minutes of September 09, 2026**
2. **September Town of Norwood Financials**
3. **Budget to Actuals**

Shawn Fallon motioned to approve the Consent Agenda. Bernice White seconded the motion. All voted, motion carried.

Executive Session

None

NORWOOD TOWN BOARD OF TRUSTEES - MINUTES

Meeting on: Wednesday October 14, 2026
Regular Session starting at: 7:00 p.m.
Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option.

Board Business Agenda

1. **Approval of Special Event Liquor Permit for the Norwood Parks and Recreation District, Located at 1555 Summit St, Norwood, CO 81423**

Norwood Parks and Recreation District applied for a Special Event Liquor Permit for the Brendan Forest Concert on November 13, 2026.
Shawn Fallon motioned for Approval of Special Event Liquor Permit for the Norwood Parks and Recreation District. Bernice White seconded the motion. All voted, motion carried.

2. **Norwood Water Commission Appointments**

The Town Board reviewed two Norwood Water Commission member applications submitted by Ray Cossey and Talle Meehan.
Shawn Fallon motioned to appoint Ray Cossey and Talle Meehan to the Norwood Water Commission for a 2-year term limit. Bernice White seconded the motion. All voted, motion carried.

3. **Water Drainage Study and System Design – SGM**

David Rothwell from SGM presented a master drainage plan for Norwood, identifying key problem areas and providing budgetary estimates for potential improvements. The plan focuses on addressing flooding issues, with two main project areas costing approximately $2.8 million and $1.8 million respectively. The board discussed priorities and potential funding sources, including a grant from the Office of Just Transition. Michael suggested coordinating drainage work with planned streets and sidewalk improvements, and there was discussion about alternative approaches like rain gardens versus traditional curbs and gutter systems. The conversation ended with a motion to amend the agenda to address public comments and traffic discussions before moving to land use code updates.

Candy Meehan motioned to move agenda items 7 and 8 to 4 and 5. Shawn Fallon seconded the motion. All voted, motion carried.

4. **Norwood Public Schools Noise and Complaint Procedure**

For noise complaints against the new school property, it was agreed that all complaints should go through the town office first to allow proper tracking and handling.

5. **Norwood Public Schools Traffic Discussion**

Greg Schroder from McDowell Engineering presented CDOT's comments on a required traffic study, specifically focusing on potential parking restrictions along Grand Avenue and crosswalk locations at Market and Pine Streets. The board discussed parking and pedestrian safety improvements, with Town expressing strong opposition to removing parking spaces in front of businesses but supporting crosswalk installations. The group agreed to pursue variances through CDOT for parking solutions while maintaining business access, and approved crosswalks at South Pine Street and Market Street.

6. **Land Use Code Updates – Phase 1 - Planning and Commission Recommendations, KLJ Engineering**

The board asked Niki Galehouse with KLJ Engineering for clarifications on ADU requirements in Colorado. Niki clarified square feet for ADUs must maintain no more than 50% maximum of principal structure size.

7. **Approval of Ordinance No. 1014 Series 2026: AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE TOWN OF NORWOOD, COLORADO, AMENDING THE TOWN OF NORWOOD LAND USE CODE, ADOPTED AND HISTORICALLY REFERRED TO AS TITLE 7, LAND USE CODE, BY ADOPTING THE PHASE I LAND USE CODE AMENDMENTS; MAKING FINDINGS IN SUPPORT THEREOF; PROVIDING FOR SEVERABILITY, REPEALER, INCORPORATION INTO THE LAND USE CODE, AND AN EFFECTIVE DATE.**

Liza Tanguay motioned to approve Ordinance No. 1014, Series 2026, an ordinance of the Board of Trustees of the Town of Norwood, Colorado, amending the Town of Norwood Land Use Code, adopted and historically referred to as Title 7, Land Use Code, by adopting the Phase I Land Use Code amendments; making findings in support thereof; providing for

severability, repealer, incorporation into the Land Use Code, and an effective date. Bernice White seconded the motion. All voted, motion carried.

8. **Master Plan Contract – KLJ Engineering**

Shawn Fallon motioned to approve the Master Plan contract with KLJ Engineering in the amount of $60,000 and authorize the appropriate Town representative to execute the contract, subject to final review and approval of the contract terms. Bernice White seconded the motion. All voted, motion carried.

9. **Sidewalk Project Discussion**

Sara Owens presented a sidewalk improvement project near the school, discussing funding challenges and potential costs around $1 million, but the council decided to defer the project for 2-3 years due to concerns about construction costs and uncertainty about future building requirements.

10. **Discussion of Short-Term Rentals**

The board discussed short-term rental regulations, with Mayor Candy Meehan expressing comfort about removing timeline restrictions for designated STRs while maintaining business licensing requirements.

11. **Discussion of 2026 Fireworks**

The board discussed that the Norwood Fire Protection District would not handle the display due to leadership changes. Liza Tanguay motioned to direct staff to secure a licensed fireworks crew for Noel Night 2026 Fireworks. Bernice White seconded the motion. All voted, motion carried.

12. **2027 Draft Budget**

The council scheduled a budget workshop for November 4th at 6 PM via Zoom to review the draft 2027 budget.

13. **2025 Town of Norwood Audit**

Sara Owens reported the 2025 Audit to the board.

Staff Reports

a. **Public Works Director, Randy Harris – written report**
b. **Town Manager, Sara Owens – written report**
c. **Town Clerk, Cidney Ross – written report**

Mayor // Trustee Reports and Announcements

d. **Mayors Report – written report**

Candy Meehan proposed changing to two meetings per month, suggesting separate work sessions (which could be held remotely via Zoom) and business meetings to reduce staff workload and prevent burnout. Town suggesting work sessions could help gather public input while reducing meeting lengths.

e. **Trustee Reports**

Liza Tanguay shared updates from recent events including a Telluride Foundation workshop and a CML District meeting in Delta. Liza also covered updates on several community projects and discussed plans for a skate park. Town reported on a successful pump track celebration event that generated community support and shared plans to expand the pump track with additional dirt and features in the spring.

Adjourn

Bernice White motioned to adjourn the Board of Trustees Regular Meeting at 9:33. Liza Tanguay seconded the motion. All voted, meeting adjourned.

☐ APPROVED ☐ APPROVED AS CORRECTED DATE APPROVED:

_____
Minutes Taken by: Cidney Ross, Town Clerk

		TOWN OF NORWOOD				
		ACCOUNTS PAYABLE - October 2026				
				TOWN PAID	NWC Portion	NSD Portion
PD	10-22-250	AFLAC	Employee Insurance	$ 1,018.88	$ 327.36	$ 131.30
PDCC	10-43-240	ACE Hardware	Office Supplies	$ 2.99		
PDCC		Amazon	Office Supplies	$ 92.95		
PDCC		Amazon	PW Supplies	$ 43.97		
PD	10-51-275	Black Hills Energy	Town Hall - Gas	$ 48.06		
PD	10-50-320	Blair and Associates	2025 NWC AND TON Audit	$ 6,000.00	$ 6,000.00	
PD	10-60-250	Bobcat of the Rockies	skid-steer maintance	$ 1,868.99		
PD	10-60-250	Bobcat of the Rockies	compact excavator maintance	$ 1,462.39		
PD	10-52-495	Bruin Waste Management	2096 County Rd Y43 Trash Pickup	$ 127.85	$ 42.62	$ 42.62
PD	10-52-495	Bruin Waste Management	Trash Pick Up - Town Hall	$ 193.98		
PD	10-60-250	Capital One Trade Credit	TON CC	$ 302.45		
PDCC	10-43-270	Clearnetworx	Utilities - Fiber	$ 202.34		
PDCC	10-43-610	Country Elegance	Floral Order	$ 85.00		
PD	10-52-485	Doc Williams Landscaping	Winterized Sprinkler Zones	$ 400.00		
PD	10-50-310	Dufford and Waldeck	TON - Legal	$ 2,120.00		
PD	10-60-250	Farmers Daughter Car and Dog Wash	PW Vehicle Washes	$ 40.00		
PDCC	10-43-280	FirstNet	PW Phones	$ 225.02	$ 75.01	$ 75.01
PD	10-43-250	ImageNet Consulting	Canon Printer Rental	$ 76.75	$ 25.58	$ 25.58
PD	10-60-134	J&T Service	TON - PW Fuel	$ 62.19		
PD	10-43-132	Kansas City Life Insurance	Employee Life Insurance	$ 30.86		
PD	10-60-250	Kenny's Tires	PW Maintance	$ 46.39		
PD	10-43-310	KLJ Engineering	Contract Services	$ 282.00		
PD	10-80-606	KLJ Engineering	Land Use Code Update	$ 4,371.35		
PDCC	10-43-250	Microsoft	Online Services	$ 100.00		
PD	10-60-250	Norwood Pit Stop	PW Supplies	$ 283.62		
PD	10-60-250	Norwood Pit Stop	Public Works Supplies	$ 103.69		
PD	10-43-430	Nucla Elementary School	Employee Child Care Benefit - September	$ 416.00		
PD	10-43-430	Nucla Elementary School	Employee Child Care Benefit - October	$ 416.00		
PD	10-60-480	Oliver Construction	Road Base	$ 400.00		
PD	10-60-134	Parish Oil Company	TON - PW Fuel	$ 5,927.25	$ 2,963.63	$ 1,481.81
PD	22-40-740	RMC Builders	Culvert Replacement	$ 124,344.00		
PDCC	10-43-220	San Miguel Basin Forum	Noticing	$ 515.85		

PDCC	10-43-220	San Miguel Basin Forum	Noticing	$	193.66		
PDCC	10-43-220	San Miguel Basin Forum	Noticing	$	80.62	$ 47.38	
PD	10-54-300	San Miguel County C/O Finance Office	4th Quarter Peacekeeping	$	28,620.00		
PD	10-60-270	San Miguel Power Assoc	1670 Naturita St	$	335.60		
PD	10-60-270	San Miguel Power Assoc	Lights and Flashers	$	10.46		
PD	10-60-270	San Miguel Power Assoc	Lights and Flashers	$	10.46		
PD	10-60-270	San Miguel Power Assoc	Lights and Flashers	$	616.29		
PD	10-60-270	San Miguel Power Assoc	1130 Lucerne St	$	33.00		
PD	10-43-285	San Miguel Power Assoc	1475 S Pine	$	129.00		
PD	10-60-270	San Miguel Power Assoc	Pocket Park	$	37.42		
PDCC	10-43-490	Scotts Printing	Posters - Public Engagement Event	$	35.27		
PD	10-80-602	SGM	Water Drainage Study and System Design	$	1,743.75		
PD	10-80-602	SGM	Water Drainage Study and System Design	$	8,024.25		
PDCC	10-41-230	The Divide Resturant	Joint Work Session - Dinner	$	133.20		
PDCC	10-43-610	The Divide Resturant	Staff Birthday Lunch	$	196.56		
PD	10-43-132	United Life Insurance	Employee Insurance	$	18.68	$ 6.54	$ 5.60
		US Bank	Emp. Med 10/09	$	571.96		
		US Bank	Town SS 10/09	$	2,445.68		
		US Bank	Emp. FWT 10/09	$	1,422.38		
		US Bank	Emp. Med 10/23	$	559.88		
		US Bank	Town SS 10/23	$	2,394.04		
		US Bank	Emp. FWT 10/23	$	1,368.39		
PDCC	10-60-250	Varner Equiptment	Freight	$	35.42		
PDCC	10-43-490	Vista Print	Town of Norwood Stickers	$	83.98		
PD	10-42-310	Zemke and Associates	TON Municipal Court	$	400.00		
PD	10-42-310	Zemke and Associates	TON Municipal Court	$	400.00		
PD CC	10-43-210	Zoom	Monthly Subscription	$	10.00	$ 3.33	$ 3.33
			Total Bills Paid	**$**	**201,520.77**	**$ 9,491.45**	**$ 1,765.25**

Raw Water Account

San Miguel Power	Raw Water Shack	**$ 33.80**

Report Criteria:
Includes all accounts
Includes grand totals

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
GENERAL FUND				
TAXES				
10-31-100	CURRENT YEAR PROPERTY TAXES	108,784.87	125,579.00	86.63
10-31-300	SALES TAX	464,049.04	513,384.00	90.39
10-31-350	MARIJUANA SPECIAL TAX	2,875.70	15,000.00	19.17
10-31-400	FRANCHISE TAXES-BH Energy	4,686.10	5,497.00	85.25
10-31-420	FRANCHISE TAXES-B&C CABLEVISIO	.00	.00	.00
10-31-500	CIGARETTE TAX	703.13	912.00	77.10
10-31-600	HIGHWAY USERS TAX	23,022.70	24,000.00	95.93
Total TAXES:		604,121.54	684,372.00	88.27
LICENSES AND PERMITS				
10-32-100	DOG LICENSES/MISCELLANEOUS	250.00	500.00	50.00
10-32-210	SPECIAL CONSTRUCTION PERMIT	365.00	200.00	182.50
10-32-250	MARIJUANA APPLICATION/LIC.	750.00	500.00	150.00
10-32-300	LIQUOR LICENSES	1,250.00	1,372.00	91.11
Total LICENSES AND PERMITS:		2,615.00	2,572.00	101.67
INTERGOVERNMENTAL REVENUE				
10-33-400	Grants/DOLA-/ROUNDTABLE	.00	.00	.00
10-33-540	COUNTY APPROP. - ROAD & BRIDGE	8,395.29	6,000.00	139.92
10-33-550	SALARY REIMBURSEMENT-NSD	97,976.18	126,959.00	77.17
10-33-560	SALARY REIMBURSEMENT-NWC	172,367.18	202,515.00	85.11
10-33-580	SALARY REIMBURSEMENT-NWCT	.00	.00	.00
Total INTERGOVERNMENTAL REVENUE:		278,738.65	335,474.00	83.09
CHARGES FOR SERVICES				
10-34-240	ANNEXATION & SUBDIVISION FEES	1,980.00	2,000.00	99.00
10-34-740	PARK DEDICATIONS	.00	.00	.00
10-34-750	LOG CABIN USERS FEES	.00	.00	.00
Total CHARGES FOR SERVICES:		1,980.00	2,000.00	99.00
FINES AND FORFEITURES				
10-35-100	COURT FINES	1,957.50	3,000.00	65.25
Total FINES AND FORFEITURES:		1,957.50	3,000.00	65.25
MISCELLANEOUS REVENUE				
10-36-120	COMMUNITY CENTER - USER FEES	707.40	500.00	141.48
10-36-140	COMMUNITY CENTER - SENIORS	.00	.00	.00
10-36-200	INTEREST EARNED - MMA & CD	.00	.00	.00
10-36-220	INTEREST EARNED - GEN. SAVINGS	.00	.00	.00
10-36-250	Checking Acct. Interest	217.10	250.00	86.84
10-36-300	RENTAL INCOME	22,426.00	25,200.00	88.99
10-36-500	SPECIFIC OWNERSHIP	2,420.24	1,000.00	242.02
10-36-600	Performance Bonds	.00	.00	.00
10-36-700	AUTO REGISTRATION	1,765.53	2,000.00	88.28

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
10-36-800	Mineral Leaseing/Sev Tax	294.54	.00	.00
10-36-850	Business License	.00	.00	.00
10-36-900	SUNDRY REVENUES	6,610.03	20,000.00	33.05
Total MISCELLANEOUS REVENUE:		34,440.84	48,950.00	70.36
CONTRIBUTIONS AND TRANSFERS				
10-39-100	PRIVATE CONTRIBUTION	.00	.00	.00
10-39-105	Grant Matching	547,518.08	566,537.00	96.64
10-39-200	Summit Sidewalk Project	11,334.79	527,785.00	2.15
10-39-201	LPC Grant	16,943.21	101,250.00	16.73
10-39-255	GOCO GRANT	.00	.00	.00
10-39-300	CONTINGENCY FUND - TRANSFER	577,161.58	150,000.00	384.77
10-39-500	CARRY OVER - GENERAL FUND	.00	36,660.00	.00
10-39-999	Miscellaneous Reimbursements	.00	.00	.00
Total CONTRIBUTIONS AND TRANSFERS:		1,152,957.66	1,382,232.00	83.41
LEGISLATIVE				
10-41-110	SALARIES - MAYOR AND COUNCIL	.00	.00	.00
10-41-133	EMPLOYEE BENEFITS - FICA	.00	.00	.00
10-41-230	TRAVEL/TRAINING BOARD	4,102.68	4,500.00	91.17
10-41-240	MASA	160.00	800.00	20.00
Total LEGISLATIVE:		4,262.68	5,300.00	80.43
COURT				
10-42-310	PROF & TECHNICAL - MAGISTRATE	4,000.00	6,000.00	66.67
10-42-320	POSTAGE/COURT	.00	50.00	.00
10-42-330	OFFICE SUPPLIES/FORMS/COURT	.00	50.00	.00
10-42-340	State Fees/Reimbursements	.00	.00	.00
Total COURT:		4,000.00	6,100.00	65.57
ADMINISTRATIVE - TOWN HALL				
10-43-105	SALARIES & WAGES MANAGER	.00	.00	.00
10-43-110	WAGES - TOWN MANAGER	73,875.38	85,000.00	86.91
10-43-120	WAGES-TOWN CLERK	52,237.38	60,000.00	87.06
10-43-125	WAGES- DEPUTY TOWN CLERK	6,525.00	29,000.00	22.50
10-43-127	WAGES-CODE ENFORCEMENT OFFICE	.00	24,000.00	.00
10-43-130	BENEFITS/FICA/FED/EMPLOYEE	.00	.00	.00
10-43-131	BENEFITS/FICA/TOWN SHARE	68,298.54-	35,000.00	195.14-
10-43-132	BENEFITS/HEALTH INSURANCE	30,260.59	35,000.00	86.46
10-43-133	BENEFITS/STATE WITHHOLDINGS	.00	.00	.00
10-43-134	BENEFITS/UNEMPLOYMENT INS	318.05	1,500.00	21.20
10-43-210	BOOKS, SUBSCRIPTIONS & MEMBERS	3,210.99	4,000.00	80.27
10-43-220	PRINTING & PUBLISHING	1,146.51	400.00	286.63
10-43-230	TRAVEL/TRAINING	4,130.29	5,500.00	75.10
10-43-240	OFFICE SUPPLIES AND EXPENSE	492.57	2,000.00	24.63
10-43-250	EQUIPMENT - SERVICE CONTRACT	8,712.29	7,000.00	124.46
10-43-251	Iworks Annual Contract	3,666.67	4,500.00	81.48
10-43-260	BUILDINGS/REPAIRS/CLEANING	.00	.00	.00

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
10-43-270	UTILITIES - ELECTRICITY	190.10	1,000.00	19.01
10-43-275	UTILITIES - HEATING FUEL	.00	.00	.00
10-43-280	TELEPHONE	3,753.35	3,720.00	100.90
10-43-285	UTILITIES - EMPLOYEES	2,197.25	2,000.00	109.86
10-43-290	Professional/Contract	1,986.84	5,000.00	39.74
10-43-310	PROFESSIONAL/TECHNICAL/PLANNER	6,828.00	5,000.00	136.56
10-43-315	Office/Billing Clerk	32,141.42	44,000.00	73.05
10-43-320	NORWOOD TRAILS PLAN/PLANNING	.00	.00	.00
10-43-360	ELECTIONS	30.00	4,000.00	.75
10-43-410	ASAP Payroll	3,456.00	2,500.00	138.24
10-43-420	POSTAGE	786.88-	2,500.00	31.48-
10-43-421	SPRING CLEANUP	4,000.00	4,000.00	100.00
10-43-422	DONATION - MENTAL HEALTH	500.00	500.00	100.00
10-43-423	DONATION - JUVENILE DIVERSION	2,500.00	2,500.00	100.00
10-43-424	Fireworks	.00	2,200.00	.00
10-43-425	Baskets, Banners, Beautificati	1,588.96	2,200.00	72.23
10-43-426	Unaweep Tabeguache Byway	500.00	500.00	100.00
10-43-427	DONATION - SAN MIGUEL RESOURCE	500.00	500.00	100.00
10-43-428	Norwood Roping Club	500.00	500.00	100.00
10-43-429	DONATION - WRIGHT STUFF	9,000.00	9,000.00	100.00
10-43-430	Child Care Employee Benefit	4,160.67	5,000.00	83.21
10-43-431	Donation-EcoAction Partners	1,700.00	1,700.00	100.00
10-43-435	High School Scholarship	1,000.00	1,000.00	100.00
10-43-440	Hoof and Paw	1,000.00	1,000.00	100.00
10-43-445	Local Food Bank	4,000.00	4,000.00	100.00
10-43-450	Local Celebrations	287.97	500.00	57.59
10-43-455	Norwood Cemetary	4,000.00	4,000.00	100.00
10-43-460	Music on the Mesa	5,000.00	5,000.00	100.00
10-43-480	SPECIAL DEPARTMENT SUPPLIES	4,261.32	1,500.00	284.09
10-43-490	PUBLIC RELATIONS	943.01	2,000.00	47.15
10-43-491	San Miguel Co. - Events	.00	.00	.00
10-43-510	INSURANCE AND SURETY BONDS	14,159.72	13,000.00	108.92
10-43-520	Fuel Code Enforcement	.00	.00	.00
10-43-550	Code Enforcement Supplies Misc	.00	.00	.00
10-43-560	Code Enforcement Travel / Trai	.00	.00	.00
10-43-610	Team Building	1,689.55	2,000.00	84.48
10-43-620	MISCELLANEOUS SERVICES/FEES	.00	.00	.00
10-43-630	Bank Service Charges	387.60	800.00	48.45
10-43-740	CAPITAL OUTLAY/EQUIPMENT/BUILD	187.50	2,000.00	9.38
10-43-750	SALARY INCENTIVE/OVERTIME	.00	.00	.00
10-43-760	401K-RETIREMENT ALLOCATION	6,000.00	24,000.00	25.00
10-43-770	COMPUTER SOFTWARE UPGRADE	1,431.78	5,000.00	28.64
10-43-800	Treasurer's Fee	.00	.00	.00
Total ADMINISTRATIVE - TOWN HALL:		235,371.34	457,020.00	51.50
NON-DEPARTMENTAL				
10-50-310	PROFESSIONAL SERVICES - LEGAL	51,042.00	25,000.00	204.17
10-50-320	PROFESSIONAL SERVICES - AUDIT	6,000.00	7,000.00	85.71

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
Total NON-DEPARTMENTAL:		57,042.00	32,000.00	178.26
BUILDING - LOG CABIN				
10-51-260	BUILDING CLEANING & MAINT.	.00	.00	.00
10-51-270	UTILITIES - POWER	.00	.00	.00
10-51-275	UTILITIES - HEAT	.00	.00	.00
Total BUILDING - LOG CABIN:		.00	.00	.00
COMMUNITY CENTER				
10-52-260	MAINTENANCE & CLEANING	3,533.89	8,000.00	44.17
10-52-270	UTILITIES - POWER	781.63	3,400.00	22.99
10-52-275	UTILITIES - HEAT	993.94	2,000.00	49.70
10-52-430	MISCELLANEOUS	.00	.00	.00
10-52-485	SPECIAL SUPPLIES/LANDSCAPING	3,101.84	3,500.00	88.62
10-52-495	TRASH SERVICE	1,725.94	2,500.00	69.04
Total COMMUNITY CENTER:		10,137.24	19,400.00	52.25
MISCELLANEOUS IMPROVEMENTS				
10-53-260	MISCELLANEOUS IMPROVEMENTS	79.24	2,000.00	3.96
10-53-265	Land Purchase	.00	.00	.00
10-53-270	Lease Property Expenditures	.00	3,000.00	.00
Total MISCELLANEOUS IMPROVEMENTS:		79.24	5,000.00	1.58
POLICE DEPARTMENT				
10-54-300	CONTRACT - SMSO	138,860.00	114,480.00	121.30
10-54-310	WAGES & SALARIES-DEPUTY	.00	.00	.00
10-54-320	SALARY/WAGE OFFICER	.00	.00	.00
10-54-330	SALARIES & WAGES - MARSHAL	.00	.00	.00
10-54-339	DEPUTY	.00	.00	.00
10-54-340	BENEFITS/FICA/FED/EMPLOYEE	.00	.00	.00
10-54-341	BENEFITS/FICA/TOWN SHARE	.00	.00	.00
10-54-342	BENEFITS/UNEMPLOYMENT	.00	.00	.00
10-54-343	BENEFITS/HEALTH INSURANCE	.00	.00	.00
10-54-350	INSURANCE & SURETY/WC	.00	.00	.00
10-54-360	IRA-RETIREMENT ALLOCATION	.00	.00	.00
10-54-370	OFFICE SUPPLIES	.00	.00	.00
10-54-371	UNIFORM EXPENSE	.00	.00	.00
10-54-372	TELEPHONE/CELLULAR	.00	.00	.00
10-54-373	GRANT MATCHING FUNDS	.00	.00	.00
10-54-374	RADIOS	.00	.00	.00
10-54-375	Equipment/Supplies	.00	.00	.00
10-54-376	COMPUTER	.00	.00	.00
10-54-377	High School Scholarship	.00	.00	.00
10-54-380	FUEL EXPENSE	.00	.00	.00
10-54-381	INSURANCE & SURETY-AUTO	.00	.00	.00
10-54-382	VEHICLE PURCHASE	.00	.00	.00
10-54-383	VEHICLE MAINTENANCE	.00	.00	.00
10-54-384	REPLACEMENT TIRES	.00	.00	.00

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
10-54-385	LIGHTS/SIRENS/RADAR	.00	.00	.00
10-54-386	DECAL KIT/ID	.00	.00	.00
10-54-387	Supplies	.00	.00	.00
10-54-388	AMMUNITION	.00	.00	.00
10-54-389	MISC/COMM POLICING	.00	.00	.00
10-54-390	INSURANCE & SURETY/LIABILITY	.00	.00	.00
10-54-391	PROFESSIONAL SERVICES-LEGAL	.00	.00	.00
10-54-392	SMC/DISPATCH SERVICE	.00	.00	.00
10-54-393	SMC/OVERTIME/DAYS OFF	.00	.00	.00
10-54-394	Pound fees/Jail Fees	.00	.00	.00
10-54-395	TRAINING/DUES	.00	.00	.00
10-54-396	TRAVEL/BOOKS/MANUALS	.00	.00	.00
Total POLICE DEPARTMENT:		138,860.00	114,480.00	121.30
BUILDING INSPECTION				
10-58-310	PROF SERVICES/BUILDING INSPECT	1,050.00	1,200.00	87.50
Total BUILDING INSPECTION:		1,050.00	1,200.00	87.50
STREETS/PUBLIC WORKS				
10-60-110	PUBLIC WORKS II	55,352.18	66,000.00	83.87
10-60-120	SALARIES & WAGES -SEASONAL	.00	.00	.00
10-60-130	PUBLIC WORKS I	45,093.46	61,667.00	73.12
10-60-131	PUBLIC WORKS III	50,788.68	63,820.00	79.58
10-60-132	PUBLIC WORKS DIRECTOR	95,169.35	109,840.00	86.64
10-60-133	Parttime ORC/Consultant	.00	.00	.00
10-60-134	Public Works Fuel	19,970.38	7,000.00	285.29
10-60-220	CLOTHING ALLOWANCE/PW SHIRTS	585.00	700.00	83.57
10-60-230	TRAVEL	158.94	2,500.00	6.36
10-60-240	SAFETY/TRAINING	.00	1,000.00	.00
10-60-250	EQUIPMENT/REPAIRS & MAINT.	23,469.91	20,000.00	117.35
10-60-260	ADA IMPROVEMENTS	.00	500.00	.00
10-60-270	UTILITIES - ELECTRICITY	11,528.43	15,000.00	76.86
10-60-280	PHONES	95.02	1,500.00	6.33
10-60-310	PROF SERVICES - CONTRACT LABOR	1,430.75	7,000.00	20.44
10-60-460	SNOW REMOVAL & STREET CLEANING	.00	6,000.00	.00
10-60-470	Street & Alley Drainage	.00	3,500.00	.00
10-60-480	MATERIALS/SUPPLIES/STREETS	22,279.37	45,474.00	48.99
10-60-490	PW INFASTRUCTURES	377.97	4,000.00	9.45
Total STREETS/PUBLIC WORKS:		326,299.44	415,501.00	78.53
SANITATION				
10-62-310	Public Dump/Transfer Station	.00	.00	.00
Total SANITATION:		.00	.00	.00
EMPLOYEE TAXES				
10-63-110	MINUS FICA/FED BY EMPLOYEE	.00	.00	.00
10-63-120	MINUS STATE WTHDLG BY EMPLOYEE	.00	.00	.00

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
Total EMPLOYEE TAXES:		.00	.00	.00
EMPLOYEE TAXES				
10-80-001	Capital Out-Lay Parks	.00	.00	.00
10-80-003	Parking Lot Purchase	.00	.00	.00
10-80-601	Future Projects Matching	17,527.00	30,000.00	58.42
10-80-602	Drainage Study/JTF	111,202.43	313,000.00	35.53
10-80-603	CDOT Safer Sidewalks to School	34,246.25	689,966.00	4.96
10-80-604	POCKET PARK	444,682.36	252,591.00	176.05
10-80-605	Capital Outlay	10,929.88	15,792.00	69.21
10-80-606	LAND USE CODE UPDATE	76,257.02	202,500.00	37.66
Total EMPLOYEE TAXES:		694,844.94	1,503,849.00	46.20
TRANSFERS				
10-90-200	TRANSFER TO CONTINGENCY FUND	100,000.00	.00	.00
Total TRANSFERS:		100,000.00	.00	.00
GENERAL FUND Revenue Total:		2,076,811.19	2,458,600.00	84.47
GENERAL FUND Expenditure Total:		1,571,946.88	2,559,850.00	61.41
Total GENERAL FUND:		504,864.31	101,250.00-	498.63-

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
CONSERVATION TRUST FUND				
REVENUE				
20-30-100	LOTTERY PROCEEDS	.00	3,250.00	.00
20-30-200	INTEREST-CONSERVATION TRUST	.00	192.00	.00
20-30-900	MISCELLANEOUS - CARRY OVER	.00	.00	.00
Total REVENUE:		.00	3,442.00	.00
EXPENDITURES				
20-40-550	GENERAL GOVERNMENT	.00	.00	.00
20-40-560	RECREATION	.00	3,100.00	.00
20-40-740	CAPITAL OUTLAY/BUILDING	.00	75,000.00	.00
20-40-750	Capital Outlay	.00	.00	.00
20-40-770	MISCELLANEOUS	.00	.00	.00
20-40-800	EXPENSES	.00	.00	.00
20-40-950	LANDSCAPING	.00	.00	.00
Total EXPENDITURES:		.00	78,100.00	.00
CONSERVATION TRUST FUND Revenue Total:		.00	3,442.00	.00
CONSERVATION TRUST FUND Expenditure Total:		.00	78,100.00	.00
Total CONSERVATION TRUST FUND:		.00	74,658.00-	.00

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
CONTINGENCY FUND				
REVENUE				
22-30-100	TAXES CONTINGENCY	.00	.00	.00
22-30-200	INTERGOVERNMENTAL INTEREST	405.64	.00	.00
22-30-800	TRANSFER/GENERAL	.00	.00	.00
22-30-900	MISCELLANEOUS - CARRY OVER	.00	.00	.00
Total REVENUE:		405.64	.00	.00
EXPENDITURES				
22-40-550	GENERAL GOVERNMENT	358,403.00	150,000.00	238.94
22-40-740	CAPITAL OUTLAY	.00	.00	.00
Total EXPENDITURES:		358,403.00	150,000.00	238.94
CONTINGENCY FUND Revenue Total:		405.64	.00	.00
CONTINGENCY FUND Expenditure Total:		358,403.00	150,000.00	238.94
Total CONTINGENCY FUND:		357,997.36-	150,000.00-	238.66

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
WATER FUND				
NON-OPERATING REVENUE				
51-38-100	INTEREST EARNINGS	.00	.00	.00
Total NON-OPERATING REVENUE:		.00	.00	.00
EXPENDITURES				
51-40-110	SALARY REIMBURSEMENT - TOWN	.00	.00	.00
Total EXPENDITURES:		.00	.00	.00
WATER FUND Revenue Total:		.00	.00	.00
WATER FUND Expenditure Total:		.00	.00	.00
Total WATER FUND:		.00	.00	.00

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
WATER FUND				
CONTRIBUTIONS AND TRANSFERS				
52-37-250	Tap Fees	.00	.00	.00
	Total CONTRIBUTIONS AND TRANSFERS:	.00	.00	.00
	WATER FUND Revenue Total:	.00	.00	.00
	Total WATER FUND:	.00	.00	.00

Account Number	Account Title	2026-26 Current year Actual	2026-26 Current year Budget	Earned Expended Percent
GENERAL LONG-TERM DEBT				
CONTRIBUTIONS AND TRANSFERS				
99-30-300	RWIS Revenue	.00	.00	.00
	Total CONTRIBUTIONS AND TRANSFERS:	.00	.00	.00
	GENERAL LONG-TERM DEBT Revenue Total:	.00	.00	.00
	Total GENERAL LONG-TERM DEBT:	.00	.00	.00
	Grand Totals:	146,866.95	325,908.00-	45.06-

Report Criteria:
Includes all accounts
Includes grand totals

TOWN OF NORWOOD, COLORADO

ORDINANCE NO. _____, SERIES 2026

AN ORDINANCE AMENDING SECTIONS 6.01 AND 6.13 OF THE TOWN OF NORWOOD LAND USE CODE TO PROVIDE FOR IDENTICAL REGULAR AND ALTERNATE MEMBERSHIP OF THE PLANNING AND ZONING COMMISSION AND BOARD OF ADJUSTMENT WHILE PRESERVING THEIR SEPARATE POWERS AND PROCEDURES

WHEREAS, the Town of Norwood (the "Town") is a statutory municipality organized under thr laws of the State of Colorado; and

WHEREAS, C.R.S. § 31-23-203(4) authorizes the Board of Trustees, by ordinance, to provide for the size, membership, alternate membership, terms, removal, and vacancies of the municipal planning commission notwithstanding certain other statutory membership provisions; and

WHEREAS, C.R.S. § 31-23-307(1) authorizes the Board of Trustees, by ordinance, to establish the membership number and terms of the Board of Adjustment and to provide for alternate members, vacancies, and removal; and

WHEREAS, the Board of Trustees expressed its intention during 2025 that the same regular voting members serve on the Planning and Zoning Commission and the Board of Adjustment; and

WHEREAS, the Board of Trustees desires to amend the Land Use Code to expressly implement that arrangement, without merging the two bodies or their respective jurisdictions, powers, proceedings, or records;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF NORWOOD, COLORADO:

Section 1. Amendment to § 6.01(b), Planning and Zoning Commission Organization. Section 6.01(b) of Title 7 of the Norwood Land Use Code is amended by adding a new subsection (10) to read:"(10) Common membership with Board of Adjustment. The five (5) regular voting members of the Planning and Zoning Commission shall, by virtue of their appointment and qualification as members of the Commission, serve concurrently as the five (5) regular voting members of the Board of Adjustment established under § 6.13. Any alternate member of the Commission shall concurrently serve as an alternate member of the Board of Adjustment, in the same corresponding position and subject to the same conditions for service in place of an absent or disqualified regular member. An appointment, reappointment, resignation, expiration of term, removal, or vacancy in a regular or alternate Commission seat shall have the corresponding effect on the same seat on the Board of Adjustment. Members appointed under this subsection shall have a single, concurrent term of office for both bodies governed by § 6.01(b)(6). The ex officio members of the Planning and Zoning Commission described in § 6.01(b)(2) shall not, by reason of that status, be members of the Board of Adjustment, shall not vote on Board of Adjustment matters, and shall not be counted toward its quorum. The Commission and Board of Adjustment remain separate municipal bodies with distinct duties, jurisdictions, proceedings, and records."

Section 2. Amendment to § 6.13(a), Board of Adjustment - Creation and Organization.
Subsections 6.13(a)(1), (2), (3), and (4) of Title 7 of the Norwood Land Use Code are repealed and reenacted to read:

"(1) The Board of Adjustment shall consist of five (5) regular voting members. Those members shall be the same five (5) regular voting members appointed and qualified to serve on the Planning and Zoning Commission under § 6.01. Appointment and ratification to the Planning and Zoning Commission shall constitute appointment and ratification to the Board of Adjustment, without the necessity of separate appointments.

(2) The Board of Adjustment may have up to two (2) alternate members, who shall be the same persons serving as alternate members of the Planning and Zoning Commission. An alternate may sit and vote on the Board of Adjustment only in place of an absent or disqualified regular member and when designated to serve by the Board chairperson or Mayor. No alternate shall be counted or vote unless serving in place of a regular member. No more than five (5) persons may vote on any matter.

(3) Each regular and alternate member of the Board of Adjustment shall satisfy the qualification and residency requirements applicable to the corresponding Planning and Zoning Commission seat under § 6.01(b)(5). Loss of qualification for the Planning and Zoning Commission seat shall result in loss of the corresponding Board of Adjustment seat.

(4) The terms of regular and alternate Board of Adjustment members shall be concurrent with their respective Planning and Zoning Commission terms under § 6.01(b)(6), including the same commencement and expiration dates. Vacancies, reappointments, and removal shall be governed by the applicable provisions of § 6.01 and Colorado law. The ex officio members of the Planning and Zoning Commission are not members of the Board of Adjustment solely by virtue of their ex officio status."

Section 3. Separate Bodies and Existing Procedures.
Nothing in this Ordinance shall consolidate or merge the Planning and Zoning Commission and Board of Adjustment or transfer jurisdiction from one to the other. Except as expressly amended herein, §§ 6.01 and 6.13 and the remaining provisions of Title 7 remain in full force and effect. The two bodies shall convene and act in their respective capacities, provide any notices and hearings required for matters within their respective jurisdictions, and maintain separate minutes, findings, votes, and decisions. The Board of Adjustment shall retain its existing voting requirements, including the four-member concurring vote prescribed by § 6.13(b)(7), unless subsequently amended by ordinance.

Section 4. Implementation; Existing Appointments.
This Ordinance shall operate prospectively from its effective date. Within a reasonable time after its effective date, the Mayor and Board of Trustees shall verify the current roster, eligibility, appointment ratifications, and unexpired terms of the Planning and Zoning Commission and, to the extent necessary, make or ratify appointments consistent with this Ordinance. Upon such verification or appointment, each qualified regular or alternate member shall concurrently occupy the corresponding Board of Adjustment seat for the balance of the applicable Planning and Zoning Commission term. Nothing in this Ordinance shall be construed to retroactively validate an appointment, proceeding, or decision that was otherwise invalid under applicable law.

Section 5. Conflicting Provisions.
All ordinances or portions thereof in conflict with this Ordinance are repealed only to the extent of the conflict. All unaffected provisions remain effective.

Section 6. Severability.
If any provision of this Ordinance is held invalid, the remaining provisions shall remain in effect to the extent they can be given effect without the invalid provision.

Section 7. Effective Date; Publication.
This Ordinance shall take effect following adoption and publication as required by applicable Colorado law and the Town's governing ordinances. The Town Clerk is directed to cause the required publication and to incorporate these amendments into Title 7 of the Norwood Town Code.

INTRODUCED, READ, ADOPTED AND ORDERED PUBLISHED this _____ day of November, 2026, by the Board of Trustees of the Town of Norwood, Colorado.

TOWN OF NORWOOD, COLORADO

_____
Candy Meehan, Mayor

ATTEST:

_____
Cidney Ross, Town Clerk

APPROVED AS TO FORM:

_____
J. David Reed, Town Attorney

Publication: _____

November, 9th, 2026

Night Musick Productions LLC
3398 S Quartz Street
Morrison, CO 80465

Town of Norwood December 4th Professional Fireworks Display

Service Items	Cost
Display supplies including wiring, disposables, and gun replacement	$1,220
Labor associated with professional display setup	$5,768
Commercial transportation (out of primary service area)	$2,300
Display insurance - up to $2 million in coverage	$2,011
Display permit fees (waived if not charged by NFPD)	$500
Total	**$11,799**

Minimum 50% deposit ~1 month prior, balance due net 14 on receipt of final invoice for each event. All overdue accounts will be charged 7.5% Per month plus attorneys fees.

Town of Norwood 2027 Draft Budget						Notes
		2024	2025	2026	2027	Board updates completed 11/5/2026
Account #	Account Description	Actual	Actual	Estimate	Budget	All- Harzard Mitigation Plan request for assistance ($5000)?
10-39-500	Carryover General Fund	$ -	$ -	$ 36,660.00	$ -	
General Fund Revenues						
Taxes						
10-31-100	Current Year Property Taxes	$ 125,579.00	$ 106,576.00	$ 133,506.00	$ 133,000.00	
10-31-300	Sales Tax	$ 513,385.00	$ 545,296.00	$ 516,230.00	$ 515,000.00	
10-31-350	Marijuana Tax	$ 13,297.00	$ 16,184.00	$ 2,876.00	$ -	State distribution discountinued
10-31-400	Franchise Taxes-Black Hills	$ 5,497.00	$ 5,448.00	$ 5,425.00	$ 5,400.00	
10-31-500	Cigarette Tax	$ 912.00	$ 868.00	$ 781.00	$ 750.00	
10-31-600	Highway Users Tax	$ 16,743.00	$ 35,860.00	$ 25,689.00	$ 25,600.00	
	Total Taxes	**$ 675,413.00**	**$ 710,232.00**	**$ 721,167.00**	**$ 679,750.00**	
Licenses and Permits						
10-32-100	Dog Licenses	$ 330.00	$ 260.00	$ 250.00	$ 300.00	
10-32-210	Special Construction Permits	$ 100.00	$ 350.00	$ 335.00	$ 350.00	
10-32-250	Marijuana App./Lic	$ 1,500.00	$ 250.00	$ 750.00	$ 750.00	2 Retail and 1 Medical
10-32-300	Liquor Licenses	$ 1,373.00	$ 1,452.00	$ 1,125.00	$ 1,125.00	
	Total Licenses	**$ 3,303.00**	**$ 2,312.00**	**$ 2,460.00**	**$ 2,525.00**	
Intergovernmental Revenue						
10-33-540	County App-Road & Bridge	$ 2,431.00	$ 7,509.00	$ 9,679.00	$ 9,600.00	
10-33-550	Salary Reimbursement-NSD	$ 103,831.00	$ 102,126.00	$ 103,134.00	$ 127,160.00	
10-33-560	Salary Reimbursement-NWC	$ 163,745.00	$ 216,500.00	$ 177,498.00	$ 205,000.00	
	Total Intergvrnmtl	**$ 270,007.00**	**$ 326,135.00**	**$ 290,311.00**	**$ 341,760.00**	
Charges For Services						
10-34-240	Annexation & Subdivision Fees/Planning	$ 300.00	$ 2,270.00	$ 2,000.00	$ 2,000.00	
	Total Charges	**$ 300.00**	**$ 2,270.00**	**$ 2,000.00**	**$ 2,000.00**	
Fines and Forfeitures						
10-35-100	Court Fines	$ 4,380.00	$ 3,480.00	$ 2,196.00	$ 2,000.00	
	Total Fines	**$ 4,380.00**	**$ 3,480.00**	**$ 2,196.00**	**$ 2,000.00**	
Miscellaneous Revenue						
10-36-250	Checking Acct Interest	$ -	$ 294.00	$ 231.00	$ 230.00	
10-36-120	Community Center-User Fees	$ 525.00	$ 440.00	$ 800.00	$ 800.00	
10-36-500	Specific Ownership	$ 2,368.00	$ 1,255.00	$ 2,666.00	$ 2,500.00	
10-36-700	Auto Registration	$ 1,871.00	$ 1,879.00	$ 1,885.00	$ 1,800.00	
10-36-300	Rental Income	$ -	$ 17,235.00	$ 25,300.00	$ 26,100.00	Pine St $16200 - Lucerne St $9900
10-36-800	Mineral Lease/Sev Tax	$ 744.00	$ 238.00	$ 295.00	$ 295.00	
10-36-850	Business License	$ -	$ -	$ -	$ -	
10-36-900	Sundry Revenues	$ 21,294.00	$ 23,912.00	$ 8,241.00	$ 10,000.00	
	Total Miscellaneous	**$ 26,802.00**	**$ 45,253.00**	**$ 39,418.00**	**$ 41,725.00**	
Contributions and Transfers						
10-39-200	Summit Sidewalk Project	$ -	$ 23,968.00	$ 11,335.00	$ 511,032.00	DOLA Grant $62552 CDOT Grant $448480
10-39-201	LPC/Master Plan Grant	$ -	$ -	$ 16,943.00	$ 134,306.00	LPC Grant $84306 Master Plan $50000

10-39-105	Grant Matching	$ -	$ -	$ 500,042.00	$ 500,000.00	
10-39-300	Contingency Fund - Transfer	$ -	$ -	$ 577,162.00	$ -	
10-39-400	Conservation Trust - Transfer	$ -	$ -	$ -	$ -	
	Total Cont/Transfers	**$ -**	**$ 23,968.00**	**$ 1,105,482.00**	**$ 1,145,338.00**	
	Total Revenues	**$ 1,960,410.00**	**$ 1,113,650.00**	**$ 2,163,034.00**	**$ 2,215,098.00**	
Account #	**Account Description**					
General Fund Expenditures						
Legislative						
10-41-230	Travel/Training-Board	$ 3,567.00	$ 6,035.00	$ 4,500.00	$ 3,500.00	
10-41-240	MASA-Board	$ -	$ 320.00	$ 320.00	$ 320.00	
	Total Legislative	**$ 3,567.00**	**$ 6,355.00**	**$ 4,820.00**	**$ 3,820.00**	
Court						
10-42-310	Prof & Technical-Magistrate	$ 125.00	$ 4,806.00	$ 6,000.00	$ 6,000.00	
10-42-320	Postage	$ -	$ -	$ -	$ -	
10-42-330	Office Supplies/Forms	$ (103.66)	$ 12.50	$ -	$ -	
10-42-340	State Fees/Reimbursements	$ 100.00	$ -	$ -	$ -	
	Total Court	**$ 121.34**	**$ 4,818.50**	**$ 6,000.00**	**$ 6,000.00**	
Administrative-Town Hall						
10-43-110	Administrator	$ 221,226.00	$ 76,863.00	$ 85,000.00	$ 95,000.00	
10-43-120	Town Clerk	$ 40,103.00	$ 59,549.00	$ 60,000.00	$ 65,000.00	
10-43-125	Deputy Clerk	$ 7,936.00	$ 34,364.00	$ 6,000.00	$ 20,000.00	
10-43-127	Code Enforcement Officer	$ 30,612.00	$ -	$ -	$ 20,000.00	
10-43-131	Benefits/FICA/Town Share	$ 24,366.00	$ (49,536.00)	$ (74,294.00)	$ 25,000.00	
10-43-132	Benefits/Health Insurance/Gym	$ 43,580.00	$ 27,683.00	$ 45,360.00	$ 50,000.00	
10-43-134	Benefits/Unemployment	$ 2,000.00	$ 664.00	$ 400.00	$ 500.00	
10-43-410	ASAP - Payroll	$ -	$ 3,000.00	$ 3,885.00	$ 4,000.00	
10-43-430	Child Care Employee Benefit	$ 3,375.00	$ 3,367.00	$ 5,000.00	$ 5,000.00	
10-43-210	Book/Subscriptions/Membership	$ 8,378.00	$ 3,626.00	$ 3,825.00	$ 5,000.00	
10-43-220	Printing & Publishing	$ 530.00	$ 284.00	$ 625.00	$ 800.00	
10-43-230	Travel/Training	$ 7,551.00	$ 5,548.00	$ 4,712.00	$ 6,500.00	
10-43-240	Office Supplies and Expense	$ 5,005.00	$ 1,807.00	$ 1,500.00	$ 2,500.00	
10-43-250	Equipment - Service Contract	$ 4,983.00	$ 6,628.00	$ 11,000.00	$ 12,000.00	
10-43-251	Iworks Annual Contract	$ 3,667.00	$ 8,663.00	$ 3,666.00	$ -	Cancelled
10-43-270	Utilities - Electricity	$ 1,597.00	$ 587.00	$ 238.00	$ 2,000.00	
10-43-280	Telephone	$ 2,946.00	$ 3,072.00	$ 4,343.00	$ 5,000.00	
10-43-285	Utilities - Employees	$ 2,092.00	$ 1,046.00	$ 2,456.00	$ 2,800.00	
10-43-290	Professional/Contract/Eng	$ 1,500.00	$ 4,111.00	$ 2,485.00	$ 3,000.00	
10-43-310	Professional/Technical/Planner	$ 1,846.00	$ 27,098.00	$ 8,185.00	$ 9,000.00	
10-43-315	Office-Billing Clerk	$ 5,600.00	$ 30,154.00	$ 36,270.00	$ 55,000.00	
10-43-360	Elections	$ 1,793.00	$ 25.00	$ 30.00	$ -	
10-43-420	Postage	$ 1,802.00	$ 1,869.00	$ 2,440.00	$ 3,000.00	

10-43-421	Spring Clean-up	$ 3,000.00	$ 4,000.00	$ 4,000.00	$ 5,000.00	
10-43-422	Donation - Axis Health System	$ 500.00	$ 500.00	$ 500.00	$ 500.00	
10-43-423	Donation - Juvenile Diversion	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00	
10-43-424	Fireworks	$ 7,998.00	$ 8,240.00	$ 2,200.00	$ 15,000.00	Will need to outsource
10-43-425	Hanging Baskets/Beautification	$ 2,216.00	$ 2,044.00	$ 1,589.00	$ 2,500.00	
10-43-426	Donation -Unaweep Tabeguache Byway	$ 500.00	$ 500.00	$ 500.00	$ 500.00	
10-43-427	Donation - San Miguel Resource	$ 500.00	$ 500.00	$ 500.00	$ 1,000.00	
10-43-428	Donation - Norwood Roping Club	$ 500.00	$ 500.00	$ 500.00	$ 500.00	
10-43-429	Donation - Wright Stuff	$ 5,000.00	$ 7,000.00	$ 9,000.00	$ 7,000.00	
10-43-431	Donation -EcoAction Partners	$ 750.00	$ 800.00	$ 1,700.00	$ 2,000.00	Request increase
10-43-435	High School Scholorship	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	
10-43-440	Donation - Hoof & Paw	$ -	$ 1,000.00	$ 1,000.00	$ 1,000.00	
10-43-445	Donation -Local Food Bank	$ 5,000.00	$ 3,000.00	$ 4,000.00	$ 7,000.00	$5000 Food Pantry / $2000 Subsized CSA Program
10-43-446	Norwood Community Garden	$ -	$ -	$ -	$ 2,000.00	New request for support
10-43-450	Local Celebrations	$ 263.00	$ 620.00	$ 500.00	$ 1,000.00	
10-43-455	Norwood Cemetary	$ 1,000.00	$ 4,400.00	$ 4,000.00	$ 6,000.00	Increase
10-43-460	Music on the Mesa	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 7,500.00	Increase
10-43-480	Special Department Supplies	$ -	$ 1,789.00	$ 4,261.00	$ 2,500.00	
10-43-490	Public Relations	$ 4,151.00	$ 1,958.00	$ 2,000.00	$ 3,000.00	
10-43-510	Insurance & Surety Bonds	$ 13,072.00	$ 11,488.00	$ 14,714.00	$ 14,750.00	
10-43-610	Team Building	$ 1,583.00	$ 1,771.00	$ 2,000.00	$ 2,500.00	
10-43-630	Bank Service Charges	$ 2,155.00	$ 415.00	$ 456.00	$ 550.00	
10-43-740	Capital Outlay/Equipment/Bldg	$ 13,560.00	$ 9,699.00	$ -	$ 15,000.00	
10-43-760	IRA-Retirement Allocation	$ 9,000.00	$ 7,800.00	$ 9,000.00	$ 21,000.00	
10-43-770	Computer/Software Upgrade	$ -	$ 2,444.00	$ 1,790.00	$ 6,500.00	
	Total Administrative	**$ 501,736.00**	**$ 329,440.00**	**$ 285,836.00**	**$ 518,900.00**	
Non-Departmental						
10-50-310	Professional Services-Legal Fees	$ 44,485.00	$ 23,545.00	$ 61,240.00	$ 35,000.00	
10-50-320	Professional Services-Audit	$ -	$ 18,625.00	$ 6,000.00	$ 6,500.00	
	Total Non-Depart	**$ 44,485.00**	**$ 42,170.00**	**$ 67,240.00**	**$ 41,500.00**	
Community Center						
10-52-260	Building Cleaning & Maintenance	$ 5,592.00	$ 6,632.00	$ 4,025.00	$ 7,500.00	
10-52-270	Utilities - Power	$ 2,849.00	$ 1,804.00	$ 905.00	$ 2,000.00	
10-52-275	Utilities - Heat	$ 2,003.00	$ 1,317.00	$ 1,245.00	$ 1,800.00	
10-52-485	Special Supplies/Landscaping	$ 1,154.00	$ 3,503.00	$ 3,375.00	$ 3,500.00	
10-52-495	Trash Service	$ 3,265.00	$ 2,808.00	$ 2,265.00	$ 2,500.00	
	Total Community	**$ 14,863.00**	**$ 16,064.00**	**$ 11,815.00**	**$ 17,300.00**	
Miscellaneous Improvements						
10-53-260	Miscellaneous Park Expenses	$ 1,386.00	$ 1,935.00	$ 2,000.00	$ 7,000.00	Paint Town Hall
10-53-270	Lease Propetrty Expenditures	$ 3,000.00	$ 5,929.00	$ -	$ 5,000.00	
	Total Miscellaneous	**$ 4,386.00**	**$ 7,864.00**	**$ 2,000.00**	**$ 12,000.00**	
Peace Keeping						

10-54-300	Contract SMCSO	$ 75,000.00	$ 106,000.00	$ 114,480.00	$ 123,638.40	8% increase
10-54-330	Salaries & Wages - Marshal	$ 25,000.00	$ -	$ -	$ -	
10-54-343	Benefits/Health Insurance	$ 800.00	$ -	$ -	$ -	
10-54-370	Office Supplies	$ 110.89	$ -	$ -	$ -	
10-54-372	Telephone/Cellular	$ 520.00	$ -	$ -	$ -	
10-43-520	Fuel/Code Enforcement	$ -	$ -	$ -	$ -	
10-43-550	Code EnforcementSupplies/Miscellaneous	$ 382.00	$ -	$ -	$ -	
10-43-560	Code EnforcementTravel & Training	$ -	$ -	$ -	$ -	
	Total Peace Keeping	**$ 101,812.89**	**$ 106,000.00**	**$ 114,480.00**	**$ 123,638.40**	
Building Inspection						
10-58-310	Professional Service-Bldg Insptn	$ 1,100.00	$ 800.00	$ 1,050.00	$ 1,000.00	
	Total Bldg Inspect	**$ 1,100.00**	**$ 800.00**	**$ 1,050.00**	**$ 1,000.00**	
Streets Department/Groundskeeper						
10-60-110	Public Works II	$ 70,955.00	$ 59,153.00	$ 63,700.00	$ 72,000.00	
10-60-120	Contractor/NWC/PW Seasonal	$ -	$ -	$ -	$ -	
10-60-130	Public Works I	$ 43,348.00	$ 49,986.00	$ 51,000.00	$ 58,550.00	
10-60-131	Public Works III	$ 43,790.00	$ 54,306.00	$ 57,150.00	$ 65,100.00	
	Parttime ORC/Consultant	$ -	$ -	$ -	$ -	
10-60-132	PW Director	$ 94,648.00	$ 96,640.00	$ 107,760.00	$ 125,000.00	
10-60-134	Fuel	$ 4,036.00	$ 9,703.00	$ 10,500.00	$ 8,500.00	
10-60-220	Clothing Allowance/PW Shirts	$ 545.00	$ -	$ 585.00	$ 600.00	
10-60-230	Travel/Training	$ 118.00	$ -	$ 160.00	$ 1,000.00	
10-60-240	Safety	$ 308.00	$ 281.00	$ -	$ 1,000.00	
10-60-250	Equipment/Repairs & Maint.	$ 16,113.00	$ 30,735.00	$ 28,650.00	$ 30,000.00	
10-60-260	ADA Improvements	$ -	$ -	0	$ 1,500.00	
10-60-270	Utilities - Electricity	$ 9,664.00	$ 12,400.00	$ 13,110.00	$ 15,000.00	
10-60-280	Phones	$ 1,047.00	$ 1,164.00	$ 1,200.00	$ 1,400.00	
10-60-310	Prof Services - Contract Labor	$ 882.00	$ 2,152.00	$ 1,800.00	$ 7,000.00	
10-60-460	Snow Removal & Street Cleaning	$ 1,358.00	$ -	$ -	$ 5,000.00	
10-60-470	Street & Alley Drainage	$ 15,156.00	$ 215.00	$ -	$ 25,000.00	
10-60-480	Materials/Supplies/Streets	$ 20,231.00	$ 15,154.00	$ 27,600.00	$ 45,000.00	
10-60-490	Contingency/PW Infastructures	$ 57,350.00	$ -	$ 475.00	$ 30,000.00	
	Total Streets/Maint	**$ 379,549.00**	**$ 331,889.00**	**$ 363,690.00**	**$ 491,650.00**	
Grant and Capital						
10-80-601	Future Projects Matching	$ 24,446.00	$ 6,691.00	$ 12,527.00	$ 57,448.60	
10-80-602	Drainage Study/JTF	$ -	$ 12,070.00	$ 103,178.00	$ 127,197.00	OJT Funds left for Engineering Plan
10-80-603	Safe to School CDOT	$ 28,123.00	$ 21,439.00	$ 34,246.00	$ 511,032.00	Grant funds available DOLA/CDOT
10-80-604	Pocket Park	$ -	$ 6,436.00	$ 462,911.00	$ -	Completed
10-80-605	Capital Outlay	$ -	$ 33,207.00	$ 10,930.00	$ 50,000.00	
10-80-606	Land Use Code / Master Plan Update	$ -	$ -	$ 89,690.00	$ 228,612.00	LPC $84306/Town $84306 - Master Plan $50000 DOLA/ $10000 Town
	Total Grant/Capital	**$ 52,569.00**	**$ 79,843.00**	**$ 713,482.00**	**$ 974,289.60**	

Transfers

10-90-100	Transfer to Conservation Trust	$ -	$ -	$ -	$ -
10-90-200	Transfer to Contingency Fund	$ 700,000.00	$ -	$ 100,000.00	$ 25,000.00
	Total Transfers	**$ 700,000.00**	**$ -**	**$ 100,000.00**	**$ 25,000.00**
	Total Expenditures	**$ 1,804,189.23**	**$ 925,243.50**	**$ 1,670,413.00**	**$ 2,215,098.00**
Excess (-Deficit) of Revenues Over Expenditures General Fund					
Fund Balance General Fund - Beginning		**$ 1,162,427.58**	**$ 318,540.19**	**$ 506,870.92**	
Fund Balance General Fund - Ending					

Conservation Trust Fund

(Lottery Proceeds)		**2027**	
Revenue			
20-30-100	Lottery Proceeds	$ 3,000.00	
20-30-200	Interest-COLOTrust 3.75%	$ 830.00	
	Total Revenue	**$ 3,830.00**	
Expenditures			
20-40-550	General Government	$ -	
20-40-560	Recreation/Facilities	$ 20,000.00	Town Park Upgrade
20-40-740	Capital Outlay/Building	$ -	
	Total Expenditures	**$ 20,000.00**	
Excess (-Deficit) of Revenues Over Expenditures			
Fund Balance Conservation Trust-Beginning		$ 19,161.00	
Fund Balance Conservation Trust-Ending		$ 2,991.00	

ColoTrust Investment Account

Revenue			
	Interest 3.75%	$ 30,500.00	
	Transfer/General/CD	$ 25,000.00	
	Total Revenues	**$ 55,500.00**	
Expenditures			
	Grant Matching	$ -	
	Street Improvements	$ 50,000.00	
	Total Expenditures	**$ 50,000.00**	
Excess (-Deficit) of Revenues Over Expenditures			

Fund Balance Contingency-Beginning					**$ 814,481.00**	TON Reserve $392963 / Street Fund $421518
Fund Balance Contingency-Ending					**$ 819,981.00**	
Raw Water Account						
Revenue						
Annual Fee	$ 36,610.00	$ 23,400.00	$ 24,000.00	$ 24,000.00		
Grants/Misc	$ -	$ 32,632.00	$ -	$ -		Grant payments were sent to the wrong account
Total Revenues	**$ 36,610.00**	$ 56,032.00	**$ 24,000.00**	**$ 24,000.00**		
Expenditures						
Electricity	$ 703.99	$ 522.04	$ 700.00	$ 750.00		
119 Shares	$ 7,140.00	$ 2,370.50	$ 2,500.00	$ 2,500.00		
Misc Services	$ 6,690.89	$ 110.51	$ 150.00	$ 150.00		
Excavator	$35,000	$ -	$0	$ -		
Transfers	$0	$ -	$0	$ -		
Total Expenditures	**$ 49,534.88**		**$ 3,350.00**	**$ 3,400.00**		
Excess (-Deficit) of Savings						
Over Expenditures						
Fund Balance Raw Water Beginning	$ 162,970.01	$ 162,970.01	$ 215,998.96	$ 236,648.96		
Fund Balance Raw Water Ending	$162.970.01	$ 215,998.96	$236,648.96	$ 257,248.96		

NORWOOD WATER COMMISSION
NORWOOD SANITATION DISTRICT

PO Box 528; 1670 Naturita St, Norwood, CO 81423
***Phone:** 970-327-4288 - **Fax:** 970-327-0451; www.norwoodtown.com*

Public Works Board Report November 2026

Town

- **Projects:**
  - We are continuing with pothole repairs, even though weather is not optimal.
  - Street sweeping
  - Still working in the alleys, bringing in road base and trying to get them ready for winter
  - Drainage work
  - Town Park sprinkler system winterized, pocket park winterized, and fall foliage clean up
  - SGM drainage collaboration and planning for next phase
  - Holiday preparations for Noel Night and Christmas festivities including decorations, prepping public areas
  - Plan to continue painting curbs as weather permits
  - Doing fall clean up around shop in town and office/shop
  - Onboarding and training of our newest employee. (Ken Kirby) he is a very good addition to our team.
  - As we transition into winter months, our focus is shifting to snow removal and ensuring that streets, alleys, and public facilities are prepared for the changing weather conditions.
  - Our goal is to stay ahead of the challenges of winter snow and cold. This winter is projected to have significant impacts, so we are planning optimal snow storage with possible removal to shop outside of town.
  - With potential for significant snow, we have been working on and restoring older equipment for back-up emergencies. (the old C-dot snowplow and 520 Dresser loader) I believe with minimal investment we can have them operational
  - Trying to finish up all preventative maintenance on Town infrastructure, equipment, and facilities

Randy Harris
Public Works Director
970-729-0112
Harris@norwoodtown.com

PO Box 528; 1670 Naturita St, Norwood, CO 81423

***Phone:** 970-327-4288; www.norwoodtown.com*

Town Clerk Report – November 2026

- Customer and Office Support
- Training of Annie Crews – Deputy Administrator
- Create Agendas / Supporting Documents for Meetings
- Accounts Payable / Cash Receipting
- Spreadsheet for Liquor / Marijuana Renewals
- Creating SOPs for Staff while on Maternity Leave
- Permit Applications and Permits
- Monthly Municipal Court
- Food Drive / Raffle until November 25, 2026
- Attended Intergovernmental Meeting with Sara Owens
- Website Postings / Notices

PO Box 528; 1670 Naturita St, Norwood, CO 81423

Phone: 970-327-4288 - www.norwoodtown.com

TOWN MANAGER REPORT – NOVEMBER 2026

STAFF

- Weekly staff meetings
- Monthly board meetings
- New Hire Public Works – Kenith Kirby

OPERATIONS

- Reconciliations
- 2027 draft budgets TON/NWC/NSD
- Current year budget clean up
- Marshals closet inventory
- Grant reimbursements
- Agenda/Supporting Documents
- Process Payroll
- Auditor JEs
- CEBT renewal
- Public complaint
- Fireworks planning
- Trash dumping at Town Hall follow up
- HSIP follow up to the County and press release
- Town Facebook posting
- Town stickers
- Property clean up follow up
- Public works job description updated and advertising
- DOLA sidewalk grant extension
- Floating solar meeting
- SRF docs
- Prop 123 commitment filed

TRAINING

- Blink (EV Charger) Portal Training
- New student orientation
- Club 20 Caucus
- San Miguel Watershed Forum
- WE Housing Collaboration
- Account Certification Course 1 – Foundations of Financial Statements

PUBLIC OUTREACH

- Master Plan Community Engagement
- Town Park Community Engagement
- 2nd Annual Food Drive
- Moratorium Lifted

November 2026 – Mayor's Report

Reporting Period: October 15 – November 17, 2026

Correspondence

1. Town of Norwood (TON)

2027 Draft Budget – Review of proposed expenditures, departmental priorities, fiscal sustainability, and questions for Town administration.

Master Plan and Land Use Code – Correspondence with KLJ, Town administration, and community members regarding planning, public engagement, infrastructure, water resources, and responsible growth.

Planning & Zoning / Board of Adjustment – Follow-up regarding previously completed board restructuring, appointments, training, and associated costs.

Norwood School Construction – Coordination regarding construction noise, after-hours concrete pours, contractor responsibilities, neighborhood notifications, and potential ordinance variances.

Public Safety – Coordination with NFPD, the Sheriff's Office, and school representatives regarding construction impacts and notifications.

NWC Governance – Ongoing review of Commission policies, procedures, and administrative matters.

Raw Water System – Discussion regarding water resources, infrastructure, system governance, and public education.

State Land Board – On Hold.

USDA / NRCS PL-566 – On Hold pending further coordination.

2. Norwood Public Schools (NPS)

PK–12 BEST Grant Project – Construction updates and communication regarding neighborhood impacts.

Coordination of contractor notifications, adjacent property owners, and public safety agencies.

3. Grant / Funding Submissions

WMWC – Final grant closeout documentation and reimbursement coordination with CWCB.

Review of funding opportunities for water infrastructure and long-term supply resilience.

4. Wright's Mesa Water Coalition (WMWC)

Correspondence with WEEDC, BHI, CWCB, and stakeholders regarding outstanding grant documentation.

Collection and verification of stakeholder cash contributions, cancelled checks, and in-kind statements.

Coordination regarding engineering invoices, reimbursement documentation, and grant closeout.

Future funding opportunities for supply, storage, agricultural infrastructure, and redundancy.

USDA / NRCS PL-566 exploration – Pending further action.

5. Colorado Municipal League (CML)

Municipal policy, governance, housing, and legislative information.

Executive Committee, Housing, and BAM Committee correspondence and updates.

6. Colorado Office of Just Transition

Advisory Committee correspondence and policy information related to disproportionately impacted communities and rural economic resilience.

7. Club 20

Correspondence promoting the Western Colorado Farm & Ranch Innovation Expo and West Slope Water Summit.
Outreach encouraging participation by agricultural producers, water leaders, and community stakeholders.

8. San Miguel Water Conservancy District (SMWCD)
Water governance, conservation, and regional resource correspondence.
Conservation district and conservancy district roles and coordination opportunities.

Meetings

1. Town of Norwood (TON)
2027 Budget review and preparation.
Master Plan kickoff and planning discussions with KLJ.
Land Use Code and Master Plan coordination.
Norwood School construction impacts and neighborhood communication.
Planning & Zoning / Board of Adjustment administrative matters.

2. Norwood Water Commission (NWC)
Commission governance and administrative updates.
Commissioners Handbook and water system governance.
Redundant Transmission Line Project – Funding and infrastructure priorities.

3. Wright's Mesa Water Coalition (WMWC)
CWCB planning grant closeout coordination.
Reconciliation of stakeholder contributions and outstanding documentation.
BHI engineering coordination and outstanding financial obligations.
Planning for future water supply and agricultural infrastructure funding.

4. Colorado Municipal League (CML)
Executive Committee – Municipal policy and organizational business.
Housing and BAM Committee updates.

5. Water Education Colorado
Graduated from the 2026 Water Leaders Program on October 23, 2026.
Completed program evaluations and leadership development follow-up.

6. San Miguel Water Conservancy District (SMWCD)
District governance and regional water planning.
Coordination with conservation districts and agricultural water stakeholders.

7. Colorado State Conservation Board (CSCB) – Emerging Leaders Program
Attended the Colorado Association of Conservation Districts (CACD) Conference in Colorado Springs, November 10–12, as part of the Emerging Leaders in Conservation Program.
Conservation district governance, agricultural sustainability, soil health, water conservation, and regional partnerships.
Opportunities for collaboration between conservation districts, water conservancy districts, producers, and local governments. See Addendum A.

8. Shavano Conservation District
Conservation priorities affecting Wright's Mesa and surrounding agricultural lands.
Agricultural water security, soil health, and long-term land stewardship.

9. Colorado Office of Just Transition
Advisory Committee information and policy review.

10. Club 20
Regional agricultural, water, and Western Slope policy coordination.

11. Norwood Public Schools
Construction coordination and public communication concerning the new PK–12 campus.
12. Water Infrastructure and Agricultural Sustainability
Water supply, storage, and infrastructure as foundational priorities for Norwood's Master Plan.
Regional planning through WMWC, NWC, SMWCD, and partners to address aging infrastructure, redundancy, drought resilience, and future demand.
Protection of agricultural water resources, irrigation infrastructure, and working farms and ranches on Wright's Mesa.
Funding and technical assistance opportunities through CWCB, USDA / NRCS, and regional partnerships.
Stronger coordination among conservation districts, conservancy districts, producers, and municipalities.
Agricultural preservation and water availability in discussions of future growth and land use.

Education
1. CSCB – Emerging Leaders in Conservation Program
Attended the CACD Annual Conference in Colorado Springs, November 10–12, 2026.
Continued leadership development in conservation governance, agricultural stewardship, natural resource management, and regional partnerships.
Explored Shavano Conservation District's role in supporting Wright's Mesa agriculture. See Addendum A.
2. Water Education Colorado
Graduated from the 2026 Water Leaders Program on October 23, 2026.
Completed leadership assessments, individual coaching, cohort sessions, and professional development.
Applying lessons to municipal leadership and regional water planning.
3. Colorado Municipal League
Municipal governance, housing, legislative policy, and professional development materials.
4. Colorado Office of Just Transition
Rural economic resilience, energy transition policy, and disproportionately impacted communities.
5. WaterNow Alliance
Water infrastructure funding, stakeholder engagement, and community trust-building.
6. Harvard Kennedy School
Continuing public leadership education and professional development.

Administrative Requests
1. Norwood Public Schools
Construction progress, schedules, and impacts on surrounding neighborhoods.
Contractor communication and advance notification of work outside normal ordinance hours.
Coordination with NFPD and Sheriff's Office regarding planned construction activity.
2. CDOT / Town Infrastructure
CDOT Safer Sidewalks to School – Status update requested.
3. 2027 Town Budget
Clarification of departmental expenditures, proposed increases, and financial assumptions.
Review of infrastructure obligations and long-term fiscal sustainability.
Evaluation of Town priorities relative to available resources.
4. 2026 Master Plan and Land Use Code
Progress updates from KLJ.

Clarification of Master Plan policy development versus Land Use Code regulations.
Prioritize water supply, storage, infrastructure, public safety, and fiscal sustainability.
Keep the Town's priorities and existing anchor institutions central to planning.
Community engagement and education.

5. Norwood Water Commission

Redundant Transmission Line Project – Funding and engineering updates.
Commissioners Handbook – Continued review.
Commission policies, procedures, and administrative updates.
Raw Water System governance and clarification of responsibilities.

6. 2026 Building Department Development

Decision regarding CAA – Pending.

7. 2026 Property Annexations

On Hold.

8. Quarterly Community Meetings with Stakeholders

On Hold.

9. Home Rule Consideration – Opportunities and Obstacles

On Hold.

10. Recurring First Tuesday Work Sessions

On Hold.

Addendum A
2026 Colorado Association of Conservation Districts Conference Report

2026 Colorado Association of Conservation Districts Conference Report

Colorado Springs | November 10–12, 2026

Conference Overview

Attending the 2026 Colorado Association of Conservation Districts (CACD) Annual Conference in Colorado Springs provided an opportunity to connect with conservation leaders, agricultural producers, natural resource professionals, and agency representatives from across the state. As part of the Emerging Leaders in Conservation Program, the conference offered valuable insight into how conservation districts operate, the challenges they face, and the resources available to support rural communities. More importantly, it provided a broader understanding of how these organizations can work together to address many of the same concerns we face here on Wright's Mesa.

As a fifth-generation Coloradan whose family settled in Loma, agriculture has always been an important part of my family's history. Growing up farming and ranching, working alongside my family, and spending time at sheep and cow camps on the Cimarron gave me a deep appreciation for the land and the people whose livelihoods depend on it. Like so many farming families across Colorado, my grandparents lost their farm in the early 1980s, a difficult chapter that left a lasting impression on our family and shaped my understanding of just how vulnerable agricultural livelihoods can be. Those experiences, both the cherished memories and the hardships, continue to influence my commitment to protecting our agricultural heritage and supporting the families who are still working the land. They also bring a personal perspective to my work with the Town of Norwood, San Miguel Water Conservancy District, Wright's Mesa Water Coalition, and San Miguel Watershed Coalition, where preserving our natural resources and strengthening the future of rural communities remain central priorities.

Much of that work has focused on water supply, aging infrastructure, storage, and long-term planning. However, the conference reinforced the importance of looking beyond individual water projects and considering the broader relationship between water, soil health, rangelands, agricultural production, and watershed management. Each plays a role in the long-term sustainability of our agricultural community, and addressing one without considering the others limits what can ultimately be accomplished.

Understanding Conservation Districts and Water Conservancy Districts

Although their names are similar, Conservation Districts and Water Conservancy Districts are separate governmental entities established under different Colorado laws, with distinct responsibilities that often complement one another.

A Conservation District, such as Shavano Conservation District, focuses on the stewardship of soil, water, agricultural lands, rangelands, and other natural resources. These locally governed districts work with farmers, ranchers, and landowners to improve soil health, irrigation efficiency, erosion control, rangeland management, water quality, and other conservation practices. Through partnerships with the USDA Natural Resources Conservation Service (NRCS), the Colorado State Conservation Board, and other agencies, they help connect landowners with technical assistance, educational opportunities, conservation planning, and programs that may provide financial assistance for improvements.

A Water Conservancy District, such as the San Miguel Water Conservancy District, focuses primarily on water resources, including water rights, storage, infrastructure, water supply planning, and projects that support agricultural and municipal water needs. While individual districts have different authorities and responsibilities, their work generally centers on protecting, developing, and managing water resources to meet present and future demands.

The distinction is relatively simple. A Conservation District helps care for the land and the natural resources that sustain it, while a Water Conservancy District focuses on protecting and managing the water communities and agricultural operations depend upon. Both serve important purposes, and their work is closely connected. Reliable water is essential to agricultural production, just as healthy soils, productive rangelands, and responsible land management are essential to the long-term sustainability of our water resources.

The Importance of Shavano Conservation District to Wright's Mesa

One of the most important connections reinforced through the conference is the role of Shavano Conservation District in serving Wright's Mesa, Norwood, and the surrounding agricultural communities. In 2021, the former San Miguel Basin Conservation District consolidated with Shavano Conservation District, creating a district that now serves approximately 2.54 million acres across portions of five counties. This is a large and geographically diverse service area with a wide range of agricultural operations, landscapes, and conservation needs, making local participation especially important.

Wright's Mesa has generations of agricultural history tied to irrigation, working ranches, family farms, and the water systems that make those operations possible. Maintaining that heritage requires addressing several ongoing challenges, including aging irrigation infrastructure, water availability, drought, rising operating costs, and changing land use. Shavano Conservation District provides an important connection between local landowners and conservation resources that can help address these concerns. Through partnerships with NRCS and other agencies, the district can assist producers with conservation planning, irrigation efficiency, soil health, erosion prevention, rangeland improvements, and access to appropriate technical and financial assistance programs.

Greater awareness of these opportunities could benefit agricultural producers and smaller landowners throughout Wright's Mesa and the West End. Because Shavano serves such a broad region, the needs of our agricultural community may differ considerably from those of other communities within the district. Participation by local farmers, ranchers, and landowners helps ensure those needs are represented when conservation priorities are discussed and developed. Strengthening that connection offers an opportunity to bring additional resources, education, and technical expertise into our region while supporting the people who continue to work and care for the land.

Connecting Conservation to Regional Water Planning

The conference also provided an opportunity to consider how conservation districts can complement the work already underway through the Wright's Mesa Water Coalition (WMWC). The coalition has brought together water providers, local governments, agricultural interests, and regional partners to better understand water challenges and explore collaborative solutions. These efforts have included the Norwood Water Commission's redundant transmission line, Farmers Water Development Company's irrigation infrastructure, Straw Dam feasibility, ditch improvements, and potential funding opportunities. Although each project addresses different needs, all are connected to the long-term sustainability of Wright's Mesa and the communities that depend upon its water resources.

Shavano Conservation District offers opportunities to strengthen this work where agricultural water use, irrigation efficiency, soil health, and watershed management intersect. This does not mean transferring responsibilities from water providers or water conservancy districts to the conservation district, but rather recognizing where their respective missions complement one another and identifying opportunities to share knowledge, technical resources, and partnerships. Stronger communication among Shavano, the San Miguel Water Conservancy District, Wright's Mesa Water Coalition, Farmers Water Development Company, Norwood Water Commission, and other regional partners could help connect agricultural producers with conservation programs while supporting broader water planning efforts.

With limited financial and technical resources available to rural communities, coordination is especially important. Working together allows organizations to better identify common priorities, avoid duplicating efforts, and pursue opportunities that might otherwise be overlooked. In many cases, simply bringing the right people together and improving communication can be the first step toward meaningful progress.

The Value of Conservation Leadership and Education

Participation in the Emerging Leaders in Conservation Program, together with the recent completion of Water Education Colorado's Water Leaders Program, has provided a broader understanding of how conservation, water management, agricultural production, and community leadership fit together. The CACD conference built upon that education by offering opportunities to learn from conservation district supervisors, agricultural producers, technical professionals, and others who have dedicated years to this work.

Volunteer district supervisors play an important role in identifying local conservation priorities and helping connect communities with resources. Their experience, along with the practical knowledge of farmers and ranchers, is invaluable. Effective conservation leadership requires more than understanding policies and programs; it also requires listening to the people who work the land, recognizing the challenges they face, and building relationships that lead to practical solutions. Continuing education and participation in these organizations can help strengthen local leadership while bringing additional knowledge, relationships, and resources back to Wright's Mesa.

Biggest Takeaway from the Conference

Perhaps the most important takeaway from the conference is the tremendous network of people, organizations, technical expertise, and conservation resources available throughout Colorado, along with the need to better connect those resources with the communities and landowners who could benefit from them. Conservation districts and water conservancy districts have different responsibilities, but their work should complement one another, particularly in agricultural communities where water availability, soil health, irrigation infrastructure, and productive working lands are so closely connected.

The conference also reinforced the importance of local representation. Shavano Conservation District serves an enormous and diverse region, and Wright's Mesa and the West End have unique agricultural traditions, water challenges, and conservation needs. Those perspectives deserve to be represented in the discussions that shape conservation priorities. Agricultural families have practiced conservation for generations, often without calling it conservation. Taking care of the land, protecting the soil, and making the most of available water have always been essential to maintaining productive farms and ranches. What has changed is the complexity of the challenges facing those operations and the cost of addressing them.

Today, conservation requires a combination of practical agricultural knowledge, technical expertise, financial resources, and cooperation among organizations. The conference served as a reminder that effective leadership is not about having all the answers, but about continuing to learn, asking questions, listening to different perspectives, and helping build relationships that lead to progress. There is tremendous value in learning from the people who have spent their lives farming, ranching, managing water, and serving their communities, and equally important is finding ways to bring that knowledge and experience into the conversations shaping our region's future. Wright's Mesa cannot afford to treat water conservation, agricultural preservation, soil health, and community sustainability as separate conversations. They are all connected, and our leadership and planning should reflect that.

Opportunities Moving Forward

Several opportunities stand out as important next steps for Wright's Mesa and the surrounding region. Strengthening local engagement with Shavano Conservation District would help ensure that agricultural producers and landowners are aware of the district's programs, meetings, and conservation resources while providing greater opportunities for local perspectives to be heard. Improving coordination among conservation and water organizations could also create opportunities to share information, identify common priorities, and connect projects with appropriate technical and financial assistance.

Expanding awareness of available conservation programs would help landowners better understand opportunities involving irrigation efficiency, soil health, rangeland management, drought resilience, and agricultural sustainability. At the same time, keeping agriculture at the forefront of regional planning remains essential. Agricultural preservation must be part of conversations involving water, infrastructure, land use, and future growth, particularly as our communities work to balance development with the resources available to support it.

Continued education and leadership development will also help build stronger relationships among the organizations and individuals responsible for protecting our region's natural resources. These efforts do not require creating new organizations or duplicating responsibilities. They begin with communication, participation, and a willingness to work together toward common goals.

Closing Reflections

The CACD conference provided a greater appreciation for the work being done throughout Colorado and the opportunities available to strengthen conservation efforts on Wright's Mesa. Shavano Conservation District is an important resource for our agricultural community, and stronger relationships with the district could help connect more landowners with the assistance and programs available to them. Continued participation in Shavano meetings, conservation education, and regional partnerships will be valuable in building those relationships and bringing additional knowledge and opportunities back to the communities served.

For a region built on generations of farming and ranching, conservation is about much more than protecting natural resources. It is about maintaining the agricultural livelihoods, community traditions, and opportunities that have shaped Wright's Mesa. Growing up in an agricultural family created a lifelong appreciation for that responsibility, while public service and continued education have provided new opportunities to contribute to the same work from a different perspective.

The greatest lesson from Colorado Springs was not simply how much conservation work is being done across Colorado, but how much more could be accomplished on Wright's Mesa by connecting the people, organizations, and resources already available to us. Protecting our agricultural heritage will require continued attention to water supply, infrastructure, soil health, and the people who depend on the land.

The opportunity now is to turn those connections into stronger partnerships and practical results for Wright's Mesa and the generations who will follow.