

Norwood Sanitation District
September 8th, 2022 - Regular Meeting
Norwood Town Hall 6:30 P.M.

Call to Order:

Bernice White called the regular meeting of the Norwood Sanitation District to order at 6:32pm.

Present: **Chairman** – Bernice White, **Vice Chairman** –Brad Campbell, Kerry Welch, Tom Kyle and Mike Grafmyer

Staff: Patti Grafmyer, Randy Harris and Shawny Darby-Turner

Absent:

Additions:

Consideration/Approval of August 11th, 2022 Minutes:

The directors were presented with the August 11th, 2022 minutes. **Motion** was made by Tom Kyle to approve the August 11th, 2022 minutes as written. Brad Campbell seconded the **motion**. **Motion** Carried Unanimously.

September 2022 Bills and Accounts:

The Directors were given the September 2022 bills and accounts for their consideration. **Motion** was made by Mike Grafmyer to accept the September 2022 bills and accounts as presented. Kerry Welch seconded the **motion**. **Motion** Carried Unanimously.

New Business:

Old Business:

a) **Discussion and Approval of Invoice Cloud**

After NSD Board discussion, Mike Grafmyer made a **motion** to approve Invoice Cloud as our online payment system. Kerry Welch seconded the **motion**. **Motion** Carried Unanimously.

Operation/Administrative Reports:

Randy Harris stated that Southwest came and jetted two sewer lines that had some roots and a lot of wipes. We can get a rebuilt motor from MTEch, and it will be less than half of what we were getting them for before.

Patti Grafmyer said that last year the employees received 2% - 3% raises while the cost of living rose up to 9%. She is asking the Board to consider retention bonuses. The board was informed that we are having a wage study done as well. She suggested the Board consider a rate raise on the monthly billing. There was a discussion on the possibility of whether or not we penalize for the wipe issues causing

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"sewer whales". There was also discussion on what the process is for raising the mill levy which is currently 2.463%.

Adjourn:

Motion was made by Mike Grafmyer to adjourn the meeting at 7:04pm. Brad Campbell seconded the **motion**. **Motion** Carried Unanimously.

APPROVED: _____



APPROVED AS CORRECTED: _____

DATE: 10 / 13 / 2022